



A  Sempra Energy utilitySM

San Diego Gas & Electric
PO Box 129831
San Diego, CA 92112-9831

October 22, 2004

Mr. John C. Hunter
IBEW Local Union 465
7444 Trade Street
San Diego, CA 92121-3414

Re: Steve Amador

Dear Mr. Hunter:

As you are aware, Steve Amador was one of the successful bidders on the last relief ETS bid at the North East District Office location. The class, originally set to begin in September, was delayed once due to administrative issues and then again due to the mutual assistance effort in Florida. However, within a week the mutual assistance effort concluded and the class was restarted quickly. Unfortunately, Mr. Amador made vacation plans as a result of the delay and stated that he could not make the class. As a result, the Company and the Union have agreed to allow Mr. Amador to join the next ETS relief class tentatively set for January 16, 2005. He will not have to re-bid and his seniority date will remain with his original bid date. Finally, this action is specific to the case at hand and is not precedent setting.

If you are agreeable, please sign below and return a copy to my office.

Sincerely,



James L. Freymiller
Labor Relations Advisor

JLF:dc



John C. Hunter
IBEW Local Union 465

