



San Diego Gas & Electric

PO. BOX 1831 • SAN DIEGO, CA 92112-4150 • 619/696-2000

PENDING MAINTABLE PROPOSAL

*JSB
HCE*

FILE NO.

June 4, 1992

Mr. David A. Moore
IBEW Union Local #465
229 W. Washington
San Diego, CA 92103

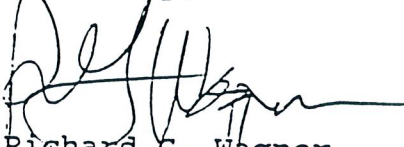
RE: APPRENTICE ELECTRICIAN BIDS

Dear Dave:

Per our discussion, the Company practice will be that when an Apprentice Mechanic or an Apprentice Electrician bid is to be awarded (power plants only), we shall first honor any timely transfer requests within the Journeyman classification under the normal transfer request procedures. We then will fill the Apprentice position wherever the subsequent vacancy exists.

This process is consistent with the August 13, 1991 letter from M. J. Loper (see attached).

Sincerely,



Richard G. Wagner
Manager, Employee Relations

RGW:pc

Attachment

cc: G. Grotta
P. Rockwell
J. Sheffer
M. Strong

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