

LETTER OF UNDERSTANDING

Apprentice, Electrician Assistant, Line Assistant Classification Bid & Transfer Agreement

This Letter of Understanding is entered into the 14th day of July, 2009 by and between San Diego Gas & Electric Company (hereinafter referred to as "Company") and the IBEW Local Union #465 (hereinafter referred to as "Union.")

Therefore, the Company and the Union agree as follows:


1. Employees accepting any Apprentice designated position, Line Assistant position or Electrician Assistant position will be ineligible to bid and/or transfer to any other position until their apprentice commitment or Assistant commitment has been fulfilled or unless they first voluntarily resign from their Apprentice or Assistant designated position.
2. Employees electing to resign from an Apprentice position Line Assistant position or Electrician Assistant position in an effort to bid and/or transfer to another position will be subject to the normal seniority and no right to return provisions as noted within the Amended Agreement.

In witness thereof, the parties have executed this instrument on the date indicated above.

SAN DIEGO GAS & ELECTRIC


James L. Freymiller
Principal Labor Relations Advisor

IBEW LOCAL UNION 465


John C. Hunter
Business Manager - IBEW