

April 21, 1998

FILE NO.

Mr. David A. Moore
Business Manager
IBEW - 465
229 W. Washington Street
San Diego, Ca. 92103-1997

RE: CASEY GREENLEE

Dear Mr. Moore:

Mr. Casey Greenlee was one of the senior bidders for the job of Apprentice Lineman bid #98-04262-01A. As you know the class was just started without him. While someone is on light duty or off due to a work related injury they are not included in the class as a successful bidder. Mr. Greenlee has a work related injury which has kept him out of this class. For the purposes of this instance only and assuming Mr. Greenlee bids on and accepts the next Apprentice Lineman bid, the Company offers the following;

Mr. Greenlee will be offered the next Apprentice Lineman bid.


Mr. Greenlee will be required to accept and complete the apprenticeship.

Upon completing the apprenticeship his seniority will be back dated to April 20, 1998.

If you agree please sign and return for our files.

Sincerely,


Gene W. Marshall
Sr. Labor Relations Representative


David A. Moore
Business Manager
IBEW Local 465



MAY 1 1998