



July 07, 2010

Mr. John C. Hunter
IBEW Local Union 465
7444 Trade Street
San Diego, CA 92121-3414

Re: Jonathan Gaines

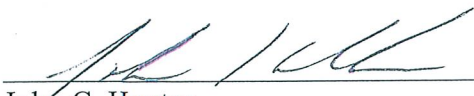
Dear Mr. Hunter:

The Company has offered and accepted the resignation of Mr. Gaines from the Apprentice Lineman classification on a non-president setting basis, in lieu of termination. As you are aware, Mr. Gaines was hired into the company as a, Line Assistant. Mr. Gaines held no position within SDG&E prior to entering the Line Assistant position and thus had no right in returning to a former classification.

The Company and Union agreed that this agreement pertain specifically to Mr. Gaines and that he be given the opportunity to revert to the Line Assistant position in lieu of termination and placed at the Northeast C&O facility. Mr. Gaines is provided this opportunity on a one time, non-precedent setting basis.

If acceptable, please sign as noted below and provide the SDG&E Labor Relations Department with the signed agreement for our records.


Bruce E. Zelasko
SDG&E Senior Labor Relations Advisor


John C. Hunter
Business Manager IBEW 465