

## Electric Measurement Letter of Understanding

This Letter of Understanding is entered into this 4<sup>th</sup> day of March, 2005 by and between IBEW Local Union 465 (Hereinafter referred to as "Union") and San Diego Gas & Electric (Hereinafter referred to as "Company").

- To ensure they possess the necessary skills, all existing Meter Test Electricians will be provided with refresher training on the tools and techniques required for high voltage work, including but not limited to climbing, bucket work and hot sticks.
- Once training for the existing Meter Test Electricians is completed and documented, the Company will provide the opportunity for the Journeyman Electric Meter Testers who were in the classification on December 17th, 2004, to train and qualify for Meter Test Electrician (pay grade 26B). This one-time opportunity will be made available to:

- |                    |                 |
|--------------------|-----------------|
| ○ Vito Bommarito   | ○ Michael Quinn |
| ○ Brian Culbertson | ○ Kirby Smith   |
| ○ David DeHoff     | ○ Nina Pacelli  |
| ○ Terry Lackey     | ○ Brent Bouman  |
| ○ Charlotte McGee  |                 |

- Those who successfully qualify for the 26B duties will be promoted to Meter Test Electrician (Pay Grade 26B) on the date of their qualification. Those who do not successfully qualify for the 26B duties will be required to perform all of the "new" duties that they have qualified to perform at their present rate of pay, per the October, 1997, Direct Access Letter of Understanding.
- When the Company determines future Meter Test Electrician vacancies exist, first consideration will be given to qualified Electric Meter Testers.
- The Electric Meter Tester 1st Year, 2nd Year, and Thereafter rate (pay grade 24B) will be deleted from the amended agreement, leaving only one rate for future Electric Meter Testers (currently pay grade 25B).
- The Meter Test Electrician Apprenticeship classification will be deleted from the amended agreement.

The Electric Meter Tester Apprenticeship classification will be added to the amended agreement, with steps matching those currently shown for the Meter Test Electrician Apprenticeship.

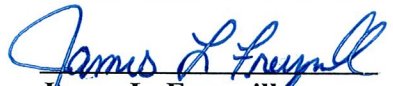
When graduates of the Electric Meter Tester Apprenticeship progress from the Apprentice Thereafter position, they will be promoted to the Journeyman Electric Meter Tester position (currently pay grade 25B).

- The following language will be stricken from item #4 of the Direct Access Letter of Understanding, dated October 28th, 1997.


*"Journey Meter Tester and Electrician (Test Electrician) job duties will be combined into one classification called Meter Test Electrician at a pay group 26B."*

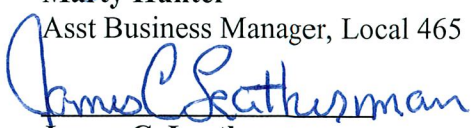
  
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