

# LETTER OF UNDERSTANDING

Revision of Original May 06, 2005 LOU

## New Hire or Apprentices, Transmission Construction & Maintenance

This Letter of Understanding is entered into the 31st day of May, 2010 by and between San Diego Gas & Electric Company (hereinafter referred to as "Company") and the IBEW Local Union #465 (hereinafter referred to as "Union.")

Therefore, the Company and the Union agree as follows:

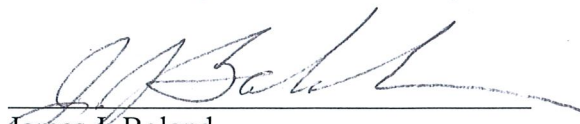
### New Hires and Apprenticeships

1. All new hire Lineman and Apprentices entering the Transmission Construction & Maintenance organization will not be eligible to transfer or bid out of the Transmission Construction & Maintenance organization for a minimum period of six months from the date of entry into the organization. The six month period for each apprentice will begin when that apprentice achieves Journeyman status within the Transmission Construction & Maintenance organization.


In witness thereof, the parties have executed this instrument on the date indicated above.

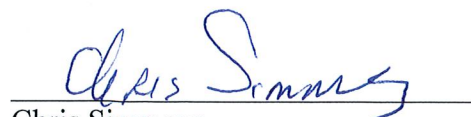
SAN DIEGO GAS & ELECTRIC

  
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Vic L. Romero  
Director Kearny Maintenance & Operation

  
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James J. Boland  
Director Labor Relations

IBEW LOCAL UNION 465

  
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John C. Hunter  
Business Manager – IBEW 465

  
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Chris Simmons  
President – IBEW 465