



March 26, 2009

Mr. John Hunter
IBEW Local Union 465
7444 Trade Street
San Diego, CA 92121-3414

Re: Brandon E. Smith

Dear Mr. Hunter:

As you are aware, Brandon E. Smith, employee #10489 was removed from the position of Line Assistant at the Eastern Operating District for a compliance related matter regarding a driving certificate. Mr. Smith was unable to obtain and maintain the required Class A driving certificate and was removed from his current position of Line Assistant and placed back into his former classification of Laborer as a result.

At the Unions request the Company will agree to provide Mr. Smith the opportunity to bid on the position of Line Assistant and be given first consideration for the Line Assistant position upon the Company receiving verification that Mr. Smith is eligible to obtain and maintain the required Class A driving certification.

A handwritten signature in blue ink, appearing to read "Bruce E. Zelasko", is written over a horizontal line.

Bruce E. Zelasko
Senior Labor Relations Advisor – SDG&E

A handwritten signature in black ink, appearing to read "John C. Hunter", is written over a horizontal line.

John C. Hunter
Business Manager – IBEW 465

JLF:dc