



San Diego Gas & Electric  
PO Box 129831  
San Diego, CA 92112-9831



October 2, 2003

Mr. David Moore  
IBEW Local Union 465  
229 W. Washington  
San Diego, CA 92103-1997

Re: Modification of LOU dated July 19, 1999 "Switching Center Operator"

Dear Mr. Moore:

Regarding the Letter of Understanding dated July 19, 1999 titled Switching Center Operator, it is agreed that the following modifications are agreed to:

- I. Under the section New Classification Titles, the following modification will be made to the Letter of Understanding:

Apprentice Distribution System Operator pay groups will be:

1<sup>st</sup> six months 02E  
2<sup>nd</sup> six months 04E  
Thereafter 06E

- II. Under the section Apprentice Distribution System Operator Program, the following modifications will be made to the Letter of Understanding.

Delete the following sentence " The Apprentice Distribution System Operators will attend all of the same night school courses that the Linemen and Electricians attend today."

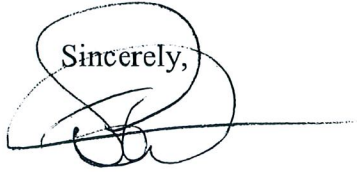
Modify the following sentence to read "All future Apprentice Distribution System Operators will be required to satisfactorily complete the program within 18 months of entering the program."

Re: Modifying LOU - 9/19/1999

October 2, 2003

If you are agreeable to said modification, please sign below and return for our files.

Sincerely,

A handwritten signature in dark ink, appearing to be "SEW", written over a horizontal line.

Steven E. Williamson  
Labor Relations Advisor

SEW:dc

A handwritten signature in dark ink, appearing to be "David Moore", written over a horizontal line.

David Moore  
IBEW Local Union 465