

DISCARD

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Letter Says Go by  
Contract

FILE NO.

April 28, 1993

Mr. Mike A. Avitt  
IBEW Union Local #465  
229 W. Washington  
San Diego, CA 92103

RE: "THEREAFTER" APPRENTICES

Dear Mr. Avitt:

It recently came to our attention that we were being inconsistent in the way we were paying "thereafter" Apprentices. Some Apprentices, after six months of completing Line School, were paid at a probationary rate and others at the "thereafter" rate.

Since our practice has been to pay at the "thereafter" rate, except when we had accelerated Lineman's Schools, we will continue to pay that rate until an Apprentice becomes a Journeyman. At present, this will affect two Apprentices that are now receiving probationary pay. We will immediately cease from paying the probationary rate.

If you have any questions, please call me.

Sincerely,

David J. Elstrom (De)

David J. Elstrom  
Senior Employee Relations Rep.

DJE:pc

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