

INTERNAL CORRESPONDENCE

FORM 115-6143C

FROM N. J. Downey

DATE October 28, 1977

TO Memorandum to File

FILE NUMBER

SUBJECT POLICY GOVERNING TRANSFERRING OF
APPRENTICE LINEMEN FROM ONE OPERATING
DISTRICT TO ANOTHER

In consideration of the fact that apprentice linemen, when indentured, are placed in each of the operating districts in numbers estimated to reflect that operating district's future needs for apprentice lineman and journeymen, it is agreed that there will be no unilateral transferring of an apprentice lineman between operating districts during his apprenticeship.

It is further agreed there will be no exchange of apprentice linemen between districts if the two apprentice linemen are in different apprentice lineman classes - indentured at different dates - or are in different stages of the 3 year apprentice lineman on-the-job program.

However, it is agreed, that anytime during the first 2 months after indentureship two apprentice linemen in that class can exchange district assignments if they both wish to do so only if there has developed a situation of unnecessary driving distances to work as a result of an appointment of an "alternate" apprentice lineman to fill a vacancy (due to a "dropout" of some apprentice lineman in that same class, for example).

After the initial 2 months in the apprentice program, it is agreed that any two apprentice linemen in the same apprentice lineman class and in the same stage of development in the 3 year apprentice lineman on-the-job program can exchange district assignments if they both wish to do so but only on 6 month anniversary dates of their progress in the apprentice lineman program.

For example two apprentice linemen currently in their 2nd six month step of the apprentice lineman program can exchange district assignments if they both wish to do so only at the time they are both promoted to the 3rd 6 month step.

Both apprentice linemen wishing to exchange assignments will be required to file a transfer request with the SDG&E Employment Office.