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Baker, William B.

From: Baker, William B.
Int: Monday, August 02, 1999 12:23 PM
To: Furgerson, Scott; McNabb, Michael E.; Flihan, Fred J.; Elstrom, David J.; Boland, James J.; Wagner, Richard; Valentine, James W.
Cc: Marshall, James A.
Subject: Travel Pay

Past practice has been that we do not pay travel time or mileage for individuals in training classes for new positions. Examples would be; apprentice line school, welding classes or service tech school. However, any additional training needed after the employee is in the position and assigned a headquarters is compensated per the contract.

In researching Skills Training records it was found that, after their initial training, prior apprentice classes have been paid the travel allowance per the contract. The only exception was the apprentice class before last when they were assigned to Skills Training to avoid travel pay. We then assigned them to their districts and Mr. Moore raised the issue of forced transfers. It is my understanding that the company then paid the 20 day forced transfer penalty. Unless anyone can identify a different set of circumstances, this current scenario would be considered additional training to an individual already assigned to a headquarters and we would be obligated to Article II.62 .

Please read Article II.62 on page 18 of the current agreement and please note; "If the distance from the employee's home does not exceed the distance from the employee's home the employee's regular established headquarters, no payment will be received. "

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