



2022 SALARY SCHEDULE

IMPERIAL IRRIGATION DISTRICT



Effective January 1, 2022

Hourly Classifications
Master Grade and Step Schedule
Effective January 1, 2022

CLASSIFICATION/ JOB CODE	GRADE		1	2	3	4	5	6
Account Clerk 0010	12	Yearly	44,915	47,165	49,523	51,992	54,612	57,355
		Monthly	3,742.94	3,930.38	4,126.88	4,332.65	4,550.97	4,779.57
		Bi-Wkly	1,727.51	1,814.02	1,904.71	1,999.68	2,100.45	2,205.96
		Hourly	21.5939	22.6753	23.8089	24.9961	26.2556	27.5744
Account Clerk, Senior 0015	13	Yearly	47,165	49,523	51,992	54,612	57,355	60,199
		Monthly	3,930.38	4,126.88	4,332.65	4,550.97	4,779.57	5,016.61
		Bi-Wkly	1,814.02	1,904.71	1,999.68	2,100.45	2,205.96	2,315.36
		Hourly	22.6753	23.8089	24.9961	26.2556	27.5744	28.9420
Accounting Technician 0030	15	Yearly	51,992	54,612	57,355	60,199	63,213	66,401
		Monthly	4,332.65	4,550.97	4,779.57	5,016.61	5,267.73	5,533.39
		Bi-Wkly	1,999.68	2,100.45	2,205.96	2,315.36	2,431.26	2,553.87
		Hourly	24.9961	26.2556	27.5744	28.9420	30.3907	31.9234
Accounting Technician, Senior 0032	17	Yearly	57,355	60,199	63,213	66,401	69,710	73,179
		Monthly	4,779.57	5,016.61	5,267.73	5,533.39	5,809.15	6,098.27
		Bi-Wkly	2,205.96	2,315.36	2,431.26	2,553.87	2,681.15	2,814.58
		Hourly	27.5744	28.9420	30.3907	31.9234	33.5143	35.1823
Accounts Payable Specialist 0023	17	Yearly	57,355	60,199	63,213	66,401	69,710	73,179
		Monthly	4,779.57	5,016.61	5,267.73	5,533.39	5,809.15	6,098.27
		Bi-Wkly	2,205.96	2,315.36	2,431.26	2,553.87	2,681.15	2,814.58
		Hourly	27.5744	28.9420	30.3907	31.9234	33.5143	35.1823
Accounts Payable Specialist Lead 0024	20	Yearly	66,401	69,710	73,179	76,816	80,688	84,715
		Monthly	5,533.39	5,809.15	6,098.27	6,401.31	6,723.97	7,059.59
		Bi-Wkly	2,553.87	2,681.15	2,814.58	2,954.45	3,103.37	3,258.27
		Hourly	31.9234	33.5143	35.1823	36.9306	38.7922	40.7284

Hourly Classifications
Master Grade and Step Schedule
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CLASSIFICATION/ JOB CODE	GRADE		1	2	3	4	5	6
Administrative Assistant I 0033	17	Yearly	57,355	60,199	63,213	66,401	69,710	73,179
		Monthly	4,779.57	5,016.61	5,267.73	5,533.39	5,809.15	6,098.27
		Bi-Wkly	2,205.96	2,315.36	2,431.26	2,553.87	2,681.15	2,814.58
		Hourly	27.5744	28.9420	30.3907	31.9234	33.5143	35.1823
Administrative Assistant II 0034	19	Yearly	63,213	66,401	69,710	73,179	76,816	80,688
		Monthly	5,267.73	5,533.39	5,809.15	6,098.27	6,401.31	6,723.97
		Bi-Wkly	2,431.26	2,553.87	2,681.15	2,814.58	2,954.45	3,103.37
		Hourly	30.3907	31.9234	33.5143	35.1823	36.9306	38.7922
Basin Operator 0081	15	Yearly	51,992	54,612	57,355	60,199	63,213	66,401
		Monthly	4,332.65	4,550.97	4,779.57	5,016.61	5,267.73	5,533.39
		Bi-Wkly	1,999.68	2,100.45	2,205.96	2,315.36	2,431.26	2,553.87
		Hourly	24.9961	26.2556	27.5744	28.9420	30.3907	31.9234
Basin Operator, Leader 0084	16	Yearly	54,612	57,355	60,199	63,213	66,401	69,710
		Monthly	4,550.97	4,779.57	5,016.61	5,267.73	5,533.39	5,809.15
		Bi-Wkly	2,100.45	2,205.96	2,315.36	2,431.26	2,553.87	2,681.15
		Hourly	26.2556	27.5744	28.9420	30.3907	31.9234	33.5143
Carpenter 0120	18	Yearly	60,199	63,213	66,401	69,710	73,179	76,816
		Monthly	5,016.61	5,267.73	5,533.39	5,809.15	6,098.27	6,401.31
		Bi-Wkly	2,315.36	2,431.26	2,553.87	2,681.15	2,814.58	2,954.45
		Hourly	28.9420	30.3907	31.9234	33.5143	35.1823	36.9306
Carpenter, Leader 0123	19	Yearly	63,213	66,401	69,710	73,179	76,816	80,688
		Monthly	5,267.73	5,533.39	5,809.15	6,098.27	6,401.31	6,723.97
		Bi-Wkly	2,431.26	2,553.87	2,681.15	2,814.58	2,954.45	3,103.37
		Hourly	30.3907	31.9234	33.5143	35.1823	36.9306	38.7922

Hourly Classifications
Master Grade and Step Schedule
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CLASSIFICATION/ JOB CODE	GRADE		1	2	3	4	5	6
Carpenter, Foreman 0125	20	Yearly	66,401	69,710	73,179	76,816	80,688	84,715
		Monthly	5,533.39	5,809.15	6,098.27	6,401.31	6,723.97	7,059.59
		Bi-Wkly	2,553.87	2,681.15	2,814.58	2,954.45	3,103.37	3,258.27
		Hourly	31.9234	33.5143	35.1823	36.9306	38.7922	40.7284
Civil Construction Technician 0131	19	Yearly	63,213	66,401	69,710	73,179	76,816	80,688
		Monthly	5,267.73	5,533.39	5,809.15	6,098.27	6,401.31	6,723.97
		Bi-Wkly	2,431.26	2,553.87	2,681.15	2,814.58	2,954.45	3,103.37
		Hourly	30.3907	31.9234	33.5143	35.1823	36.9306	38.7922
Claims Investigator I 0141	23	Yearly	76,816	80,688	84,715	88,953	93,398	98,060
		Monthly	6,401.31	6,723.97	7,059.59	7,412.77	7,783.15	8,171.71
		Bi-Wkly	2,954.45	3,103.37	3,258.27	3,421.28	3,592.22	3,771.56
		Hourly	36.9306	38.7922	40.7284	42.7660	44.9028	47.1445
Clerical Technician 0150	14	Yearly	49,523	51,992	54,612	57,355	60,199	63,213
		Monthly	4,126.88	4,332.65	4,550.97	4,779.57	5,016.61	5,267.73
		Bi-Wkly	1,904.71	1,999.68	2,100.45	2,205.96	2,315.36	2,431.26
		Hourly	23.8089	24.9961	26.2556	27.5744	28.9420	30.3907
Clerk, General 0170	9	Yearly	38,797	40,752	42,808	44,915	47,165	49,523
		Monthly	3,233.09	3,396.01	3,567.33	3,742.94	3,930.38	4,126.88
		Bi-Wkly	1,492.20	1,567.39	1,646.46	1,727.51	1,814.02	1,904.71
		Hourly	18.6524	19.5924	20.5808	21.5939	22.6753	23.8089
Clerk, Senior 0174	11	Yearly	42,808	44,915	47,165	49,523	51,992	54,612
		Monthly	3,567.33	3,742.94	3,930.38	4,126.88	4,332.65	4,550.97
		Bi-Wkly	1,646.46	1,727.51	1,814.02	1,904.71	1,999.68	2,100.45
		Hourly	20.5808	21.5939	22.6753	23.8089	24.9961	26.2556

Hourly Classifications
Master Grade and Step Schedule
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CLASSIFICATION/ JOB CODE	GRADE		1	2	3	4	5	6
Conservation Program Representative Water I 0253	21	Yearly	69,710	73,179	76,816	80,688	84,715	88,953
		Monthly	5,809.15	6,098.27	6,401.31	6,723.97	7,059.59	7,412.77
		Bi-Wkly	2,681.15	2,814.58	2,954.45	3,103.37	3,258.27	3,421.28
		Hourly	33.5143	35.1823	36.9306	38.7922	40.7284	42.7660
Conservation Program Representative Water II 0254	23	Yearly	76,816	80,688	84,715	88,953	93,398	98,060
		Monthly	6,401.31	6,723.97	7,059.59	7,412.77	7,783.15	8,171.71
		Bi-Wkly	2,954.45	3,103.37	3,258.27	3,421.28	3,592.22	3,771.56
		Hourly	36.9306	38.7922	40.7284	42.7660	44.9028	47.1445
Construction Resources Worker 0235	15	Yearly	51,992	54,612	57,355	60,199	63,213	66,401
		Monthly	4,332.65	4,550.97	4,779.57	5,016.61	5,267.73	5,533.39
		Bi-Wkly	1,999.68	2,100.45	2,205.96	2,315.36	2,431.26	2,553.87
		Hourly	24.9961	26.2556	27.5744	28.9420	30.3907	31.9234
Construction Resources Worker, Leader 0239	16	Yearly	54,612	57,355	60,199	63,213	66,401	69,710
		Monthly	4,550.97	4,779.57	5,016.61	5,267.73	5,533.39	5,809.15
		Bi-Wkly	2,100.45	2,205.96	2,315.36	2,431.26	2,553.87	2,681.15
		Hourly	26.2556	27.5744	28.9420	30.3907	31.9234	33.5143
Construction Resources Worker, Foreman 0237	19	Yearly	63,213	66,401	69,710	73,179	76,816	80,688
		Monthly	5,267.73	5,533.39	5,809.15	6,098.27	6,401.31	6,723.97
		Bi-Wkly	2,431.26	2,553.87	2,681.15	2,814.58	2,954.45	3,103.37
		Hourly	30.3907	31.9234	33.5143	35.1823	36.9306	38.7922
Contract Specialist 0222	19	Yearly	63,213	66,401	69,710	73,179	76,816	80,688
		Monthly	5,267.73	5,533.39	5,809.15	6,098.27	6,401.31	6,723.97
		Bi-Wkly	2,431.26	2,553.87	2,681.15	2,814.58	2,954.45	3,103.37
		Hourly	30.3907	31.9234	33.5143	35.1823	36.9306	38.7922

Hourly Classifications
Master Grade and Step Schedule
Effective January 1, 2022

CLASSIFICATION/ JOB CODE	GRADE		1	2	3	4	5	6
Customer Account & Services Representative I 0270	12	Yearly	44,915	47,165	49,523	51,992	54,612	57,355
		Monthly	3,742.94	3,930.38	4,126.88	4,332.65	4,550.97	4,779.57
		Bi-Wkly	1,727.51	1,814.02	1,904.71	1,999.68	2,100.45	2,205.96
		Hourly	21.5939	22.6753	23.8089	24.9961	26.2556	27.5744
Customer Account & Services Representative II 0271	13	Yearly	47,165	49,523	51,992	54,612	57,355	60,199
		Monthly	3,930.38	4,126.88	4,332.65	4,550.97	4,779.57	5,016.61
		Bi-Wkly	1,814.02	1,904.71	1,999.68	2,100.45	2,205.96	2,315.36
		Hourly	22.6753	23.8089	24.9961	26.2556	27.5744	28.9420
Customer Account & Services Representative, Lead 0268	17	Yearly	57,355	60,199	63,213	66,401	69,710	73,179
		Monthly	4,779.57	5,016.61	5,267.73	5,533.39	5,809.15	6,098.27
		Bi-Wkly	2,205.96	2,315.36	2,431.26	2,553.87	2,681.15	2,814.58
		Hourly	27.5744	28.9420	30.3907	31.9234	33.5143	35.1823
Customer Billing & Services Technician 0275	19	Yearly	63,213	66,401	69,710	73,179	76,816	80,688
		Monthly	5,267.73	5,533.39	5,809.15	6,098.27	6,401.31	6,723.97
		Bi-Wkly	2,431.26	2,553.87	2,681.15	2,814.58	2,954.45	3,103.37
		Hourly	30.3907	31.9234	33.5143	35.1823	36.9306	38.7922
Customer Service, Project Inspector 0276	19	Yearly	63,213	66,401	69,710	73,179	76,816	80,688
		Monthly	5,267.73	5,533.39	5,809.15	6,098.27	6,401.31	6,723.97
		Bi-Wkly	2,431.26	2,553.87	2,681.15	2,814.58	2,954.45	3,103.37
		Hourly	30.3907	31.9234	33.5143	35.1823	36.9306	38.7922
Customer Service, Project Inspector, Leader 0277	20	Yearly	66,401	69,710	73,179	76,816	80,688	84,715
		Monthly	5,533.39	5,809.15	6,098.27	6,401.31	6,723.97	7,059.59
		Bi-Wkly	2,553.87	2,681.15	2,814.58	2,954.45	3,103.37	3,258.27
		Hourly	31.9234	33.5143	35.1823	36.9306	38.7922	40.7284

Hourly Classifications
Master Grade and Step Schedule
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CLASSIFICATION/ JOB CODE	GRADE		1	2	3	4	5	6
Customer Service, Proposal Representative I 0265	13	Yearly	47,165	49,523	51,992	54,612	57,355	60,199
		Monthly	3,930.38	4,126.88	4,332.65	4,550.97	4,779.57	5,016.61
		Bi-Wkly	1,814.02	1,904.71	1,999.68	2,100.45	2,205.96	2,315.36
		Hourly	22.6753	23.8089	24.9961	26.2556	27.5744	28.9420
Customer Service, Proposal Representative II 0266	16	Yearly	54,612	57,355	60,199	63,213	66,401	69,710
		Monthly	4,550.97	4,779.57	5,016.61	5,267.73	5,533.39	5,809.15
		Bi-Wkly	2,100.45	2,205.96	2,315.36	2,431.26	2,553.87	2,681.15
		Hourly	26.2556	27.5744	28.9420	30.3907	31.9234	33.5143
Distribution Estimator I 0296	15	Yearly	51,992	54,612	57,355	60,199	63,213	66,401
		Monthly	4,332.65	4,550.97	4,779.57	5,016.61	5,267.73	5,533.39
		Bi-Wkly	1,999.68	2,100.45	2,205.96	2,315.36	2,431.26	2,553.87
		Hourly	24.9961	26.2556	27.5744	28.9420	30.3907	31.9234
Distribution Estimator II 0297	16	Yearly	54,612	57,355	60,199	63,213	66,401	69,710
		Monthly	4,550.97	4,779.57	5,016.61	5,267.73	5,533.39	5,809.15
		Bi-Wkly	2,100.45	2,205.96	2,315.36	2,431.26	2,553.87	2,681.15
		Hourly	26.2556	27.5744	28.9420	30.3907	31.9234	33.5143
Distribution Estimator III 0298	21	Yearly	69,710	73,179	76,816	80,688	84,715	88,953
		Monthly	5,809.15	6,098.27	6,401.31	6,723.97	7,059.59	7,412.77
		Bi-Wkly	2,681.15	2,814.58	2,954.45	3,103.37	3,258.27	3,421.28
		Hourly	33.5143	35.1823	36.9306	38.7922	40.7284	42.7660
Distribution Systems Operator 0295	24	Yearly	80,688	84,715	88,953	93,398	98,060	102,972
		Monthly	6,723.97	7,059.59	7,412.77	7,783.15	8,171.71	8,580.98
		Bi-Wkly	3,103.37	3,258.27	3,421.28	3,592.22	3,771.56	3,960.45
		Hourly	38.7922	40.7284	42.7660	44.9028	47.1445	49.5057

Hourly Classifications
Master Grade and Step Schedule
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CLASSIFICATION/ JOB CODE	GRADE		1	2	3	4	5	6
Electric Powerline Inspector 0330	19	Yearly	63,213	66,401	69,710	73,179	76,816	80,688
		Monthly	5,267.73	5,533.39	5,809.15	6,098.27	6,401.31	6,723.97
		Bi-Wkly	2,431.26	2,553.87	2,681.15	2,814.58	2,954.45	3,103.37
		Hourly	30.3907	31.9234	33.5143	35.1823	36.9306	38.7922
Electric Systems Operator 0332	27	Yearly	93,398	98,060	102,972	108,120	113,527	119,202
		Monthly	7,783.15	8,171.71	8,580.98	9,010.03	9,460.55	9,933.50
		Bi-Wkly	3,592.22	3,771.56	3,960.45	4,158.47	4,366.41	4,584.69
		Hourly	44.9028	47.1445	49.5057	51.9809	54.5801	57.3087
Energy Efficiency Technician 0341	19	Yearly	63,213	66,401	69,710	73,179	76,816	80,688
		Monthly	5,267.73	5,533.39	5,809.15	6,098.27	6,401.31	6,723.97
		Bi-Wkly	2,431.26	2,553.87	2,681.15	2,814.58	2,954.45	3,103.37
		Hourly	30.3907	31.9234	33.5143	35.1823	36.9306	38.7922
Engineering Aide I 0402	13	Yearly	47,165	49,523	51,992	54,612	57,355	60,199
		Monthly	3,930.38	4,126.88	4,332.65	4,550.97	4,779.57	5,016.61
		Bi-Wkly	1,814.02	1,904.71	1,999.68	2,100.45	2,205.96	2,315.36
		Hourly	22.6753	23.8089	24.9961	26.2556	27.5744	28.9420
Engineering Aide II 0403	14	Yearly	49,523	51,992	54,612	57,355	60,199	63,213
		Monthly	4,126.88	4,332.65	4,550.97	4,779.57	5,016.61	5,267.73
		Bi-Wkly	1,904.71	1,999.68	2,100.45	2,205.96	2,315.36	2,431.26
		Hourly	23.8089	24.9961	26.2556	27.5744	28.9420	30.3907
Engineering Aide III 0405	16	Yearly	54,612	57,355	60,199	63,213	66,401	69,710
		Monthly	4,550.97	4,779.57	5,016.61	5,267.73	5,533.39	5,809.15
		Bi-Wkly	2,100.45	2,205.96	2,315.36	2,431.26	2,553.87	2,681.15
		Hourly	26.2556	27.5744	28.9420	30.3907	31.9234	33.5143

Hourly Classifications
Master Grade and Step Schedule
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CLASSIFICATION/ JOB CODE	GRADE		1	2	3	4	5	6
Engineering Technician I 0390	18	Yearly	60,199	63,213	66,401	69,710	73,179	76,816
		Monthly	5,016.61	5,267.73	5,533.39	5,809.15	6,098.27	6,401.31
		Bi-Wkly	2,315.36	2,431.26	2,553.87	2,681.15	2,814.58	2,954.45
		Hourly	28.9420	30.3907	31.9234	33.5143	35.1823	36.9306
Engineering Technician II 0391	20	Yearly	66,401	69,710	73,179	76,816	80,688	84,715
		Monthly	5,533.39	5,809.15	6,098.27	6,401.31	6,723.97	7,059.59
		Bi-Wkly	2,553.87	2,681.15	2,814.58	2,954.45	3,103.37	3,258.27
		Hourly	31.9234	33.5143	35.1823	36.9306	38.7922	40.7284
Engineering Technician III 0392	22	Yearly	73,179	76,816	80,688	84,715	88,953	93,398
		Monthly	6,098.27	6,401.31	6,723.97	7,059.59	7,412.77	7,783.15
		Bi-Wkly	2,814.58	2,954.45	3,103.37	3,258.27	3,421.28	3,592.22
		Hourly	35.1823	36.9306	38.7922	40.7284	42.7660	44.9028
Field Service Technician 0426	14	Yearly	49,523	51,992	54,612	57,355	60,199	63,213
		Monthly	4,126.88	4,332.65	4,550.97	4,779.57	5,016.61	5,267.73
		Bi-Wkly	1,904.71	1,999.68	2,100.45	2,205.96	2,315.36	2,431.26
		Hourly	23.8089	24.9961	26.2556	27.5744	28.9420	30.3907
Fire Extinguisher Technician 0430	15	Yearly	51,992	54,612	57,355	60,199	63,213	66,401
		Monthly	4,332.65	4,550.97	4,779.57	5,016.61	5,267.73	5,533.39
		Bi-Wkly	1,999.68	2,100.45	2,205.96	2,315.36	2,431.26	2,553.87
		Hourly	24.9961	26.2556	27.5744	28.9420	30.3907	31.9234
Fleet Services, Leader 0466	17	Yearly	57,355	60,199	63,213	66,401	69,710	73,179
		Monthly	4,779.57	5,016.61	5,267.73	5,533.39	5,809.15	6,098.27
		Bi-Wkly	2,205.96	2,315.36	2,431.26	2,553.87	2,681.15	2,814.58
		Hourly	27.5744	28.9420	30.3907	31.9234	33.5143	35.1823

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CLASSIFICATION/ JOB CODE	GRADE		1	2	3	4	5	6
Fleet Services Specialist 0450	18	Yearly	60,199	63,213	66,401	69,710	73,179	76,816
		Monthly	5,016.61	5,267.73	5,533.39	5,809.15	6,098.27	6,401.31
		Bi-Wkly	2,315.36	2,431.26	2,553.87	2,681.15	2,814.58	2,954.45
		Hourly	28.9420	30.3907	31.9234	33.5143	35.1823	36.9306
Foreman, Service Station 1105	19	Yearly	63,213	66,401	69,710	73,179	76,816	80,688
		Monthly	5,267.73	5,533.39	5,809.15	6,098.27	6,401.31	6,723.97
		Bi-Wkly	2,431.26	2,553.87	2,681.15	2,814.58	2,954.45	3,103.37
		Hourly	30.3907	31.9234	33.5143	35.1823	36.9306	38.7922
Gardener 0520	9	Yearly	38,797	40,752	42,808	44,915	47,165	49,523
		Monthly	3,233.09	3,396.01	3,567.33	3,742.94	3,930.38	4,126.88
		Bi-Wkly	1,492.20	1,567.39	1,646.46	1,727.51	1,814.02	1,904.71
		Hourly	18.6524	19.5924	20.5808	21.5939	22.6753	23.8089
GIS Technician I 0501	15	Yearly	51,992	54,612	57,355	60,199	63,213	66,401
		Monthly	4,332.65	4,550.97	4,779.57	5,016.61	5,267.73	5,533.39
		Bi-Wkly	1,999.68	2,100.45	2,205.96	2,315.36	2,431.26	2,553.87
		Hourly	24.9961	26.2556	27.5744	28.9420	30.3907	31.9234
GIS Technician II 0503	18	Yearly	60,199	63,213	66,401	69,710	73,179	76,816
		Monthly	5,016.61	5,267.73	5,533.39	5,809.15	6,098.27	6,401.31
		Bi-Wkly	2,315.36	2,431.26	2,553.87	2,681.15	2,814.58	2,954.45
		Hourly	28.9420	30.3907	31.9234	33.5143	35.1823	36.9306
Hatchery Operations Coordinator 0577	20	Yearly	66,401	69,710	73,179	76,816	80,688	84,715
		Monthly	5,533.39	5,809.15	6,098.27	6,401.31	6,723.97	7,059.59
		Bi-Wkly	2,553.87	2,681.15	2,814.58	2,954.45	3,103.37	3,258.27
		Hourly	31.9234	33.5143	35.1823	36.9306	38.7922	40.7284

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CLASSIFICATION/ JOB CODE	GRADE		1	2	3	4	5	6
Hatchery Worker 0579	14	Yearly	49,523	51,992	54,612	57,355	60,199	63,213
		Monthly	4,126.88	4,332.65	4,550.97	4,779.57	5,016.61	5,267.73
		Bi-Wkly	1,904.71	1,999.68	2,100.45	2,205.96	2,315.36	2,431.26
		Hourly	23.8089	24.9961	26.2556	27.5744	28.9420	30.3907
Hatchery Worker, Leader 0606	15	Yearly	51,992	54,612	57,355	60,199	63,213	66,401
		Monthly	4,332.65	4,550.97	4,779.57	5,016.61	5,267.73	5,533.39
		Bi-Wkly	1,999.68	2,100.45	2,205.96	2,315.36	2,431.26	2,553.87
		Hourly	24.9961	26.2556	27.5744	28.9420	30.3907	31.9234
Hazardous Materials Technician I 0604	16	Yearly	54,612	57,355	60,199	63,213	66,401	69,710
		Monthly	4,550.97	4,779.57	5,016.61	5,267.73	5,533.39	5,809.15
		Bi-Wkly	2,100.45	2,205.96	2,315.36	2,431.26	2,553.87	2,681.15
		Hourly	26.2556	27.5744	28.9420	30.3907	31.9234	33.5143
Hazardous Materials Technician II 0605	18	Yearly	60,199	63,213	66,401	69,710	73,179	76,816
		Monthly	5,016.61	5,267.73	5,533.39	5,809.15	6,098.27	6,401.31
		Bi-Wkly	2,315.36	2,431.26	2,553.87	2,681.15	2,814.58	2,954.45
		Hourly	28.9420	30.3907	31.9234	33.5143	35.1823	36.9306
Heavy Equipment Operator I 0584	14	Yearly	49,523	51,992	54,612	57,355	60,199	63,213
		Monthly	4,126.88	4,332.65	4,550.97	4,779.57	5,016.61	5,267.73
		Bi-Wkly	1,904.71	1,999.68	2,100.45	2,205.96	2,315.36	2,431.26
		Hourly	23.8089	24.9961	26.2556	27.5744	28.9420	30.3907
Heavy Equipment Operator II 0586	17	Yearly	57,355	60,199	63,213	66,401	69,710	73,179
		Monthly	4,779.57	5,016.61	5,267.73	5,533.39	5,809.15	6,098.27
		Bi-Wkly	2,205.96	2,315.36	2,431.26	2,553.87	2,681.15	2,814.58
		Hourly	27.5744	28.9420	30.3907	31.9234	33.5143	35.1823

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CLASSIFICATION/ JOB CODE	GRADE		1	2	3	4	5	6
Heavy Equipment Operator, Leader 0587	18	Yearly	60,199	63,213	66,401	69,710	73,179	76,816
		Monthly	5,016.61	5,267.73	5,533.39	5,809.15	6,098.27	6,401.31
		Bi-Wkly	2,315.36	2,431.26	2,553.87	2,681.15	2,814.58	2,954.45
		Hourly	28.9420	30.3907	31.9234	33.5143	35.1823	36.9306
Heavy Transport, Leader 0583	18	Yearly	60,199	63,213	66,401	69,710	73,179	76,816
		Monthly	5,016.61	5,267.73	5,533.39	5,809.15	6,098.27	6,401.31
		Bi-Wkly	2,315.36	2,431.26	2,553.87	2,681.15	2,814.58	2,954.45
		Hourly	28.9420	30.3907	31.9234	33.5143	35.1823	36.9306
Heavy Transport, Foreman 0588	19	Yearly	63,213	66,401	69,710	73,179	76,816	80,688
		Monthly	5,267.73	5,533.39	5,809.15	6,098.27	6,401.31	6,723.97
		Bi-Wkly	2,431.26	2,553.87	2,681.15	2,814.58	2,954.45	3,103.37
		Hourly	30.3907	31.9234	33.5143	35.1823	36.9306	38.7922
Heavy Transport Truck Driver 0589	17	Yearly	57,355	60,199	63,213	66,401	69,710	73,179
		Monthly	4,779.57	5,016.61	5,267.73	5,533.39	5,809.15	6,098.27
		Bi-Wkly	2,205.96	2,315.36	2,431.26	2,553.87	2,681.15	2,814.58
		Hourly	27.5744	28.9420	30.3907	31.9234	33.5143	35.1823
Human Resources Technician I 0590	14	Yearly	49,523	51,992	54,612	57,355	60,199	63,213
		Monthly	4,126.88	4,332.65	4,550.97	4,779.57	5,016.61	5,267.73
		Bi-Wkly	1,904.71	1,999.68	2,100.45	2,205.96	2,315.36	2,431.26
		Hourly	23.8089	24.9961	26.2556	27.5744	28.9420	30.3907
Human Resources Technician II 0591	17	Yearly	57,355	60,199	63,213	66,401	69,710	73,179
		Monthly	4,779.57	5,016.61	5,267.73	5,533.39	5,809.15	6,098.27
		Bi-Wkly	2,205.96	2,315.36	2,431.26	2,553.87	2,681.15	2,814.58
		Hourly	27.5744	28.9420	30.3907	31.9234	33.5143	35.1823

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CLASSIFICATION/ JOB CODE	GRADE		1	2	3	4	5	6
Human Resources Technician III 0592	19	Yearly	63,213	66,401	69,710	73,179	76,816	80,688
		Monthly	5,267.73	5,533.39	5,809.15	6,098.27	6,401.31	6,723.97
		Bi-Wkly	2,431.26	2,553.87	2,681.15	2,814.58	2,954.45	3,103.37
		Hourly	30.3907	31.9234	33.5143	35.1823	36.9306	38.7922
Hydrographic Technician 0630	19	Yearly	63,213	66,401	69,710	73,179	76,816	80,688
		Monthly	5,267.73	5,533.39	5,809.15	6,098.27	6,401.31	6,723.97
		Bi-Wkly	2,431.26	2,553.87	2,681.15	2,814.58	2,954.45	3,103.37
		Hourly	30.3907	31.9234	33.5143	35.1823	36.9306	38.7922
Infrastructure Construction Inspector I 0657	25	Yearly	84,715	88,953	93,398	98,060	102,972	108,120
		Monthly	7,059.59	7,412.77	7,783.15	8,171.71	8,580.98	9,010.03
		Bi-Wkly	3,258.27	3,421.28	3,592.22	3,771.56	3,960.45	4,158.47
		Hourly	40.7284	42.7660	44.9028	47.1445	49.5057	51.9809
Infrastructure Construction Inspector II 0659	27	Yearly	93,398	98,060	102,972	108,120	113,527	119,202
		Monthly	7,783.15	8,171.71	8,580.98	9,010.03	9,460.55	9,933.50
		Bi-Wkly	3,592.22	3,771.56	3,960.45	4,158.47	4,366.41	4,584.69
		Hourly	44.9028	47.1445	49.5057	51.9809	54.5801	57.3087
Janitor 0640	9	Yearly	38,797	40,752	42,808	44,915	47,165	49,523
		Monthly	3,233.09	3,396.01	3,567.33	3,742.94	3,930.38	4,126.88
		Bi-Wkly	1,492.20	1,567.39	1,646.46	1,727.51	1,814.02	1,904.71
		Hourly	18.6524	19.5924	20.5808	21.5939	22.6753	23.8089
Line Clearance Trimmer, Trainee 0691	12	Yearly	44,915	47,165	49,523	51,992	54,612	57,355
		Monthly	3,742.94	3,930.38	4,126.88	4,332.65	4,550.97	4,779.57
		Bi-Wkly	1,727.51	1,814.02	1,904.71	1,999.68	2,100.45	2,205.96
		Hourly	21.5939	22.6753	23.8089	24.9961	26.2556	27.5744

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CLASSIFICATION/ JOB CODE	GRADE		1	2	3	4	5	6
Line Clearance Trimmer 0692	14	Yearly	49,523	51,992	54,612	57,355	60,199	63,213
		Monthly	4,126.88	4,332.65	4,550.97	4,779.57	5,016.61	5,267.73
		Bi-Wkly	1,904.71	1,999.68	2,100.45	2,205.96	2,315.36	2,431.26
		Hourly	23.8089	24.9961	26.2556	27.5744	28.9420	30.3907
Line Clearance Trimmer, Leader 0693	15	Yearly	51,992	54,612	57,355	60,199	63,213	66,401
		Monthly	4,332.65	4,550.97	4,779.57	5,016.61	5,267.73	5,533.39
		Bi-Wkly	1,999.68	2,100.45	2,205.96	2,315.36	2,431.26	2,553.87
		Hourly	24.9961	26.2556	27.5744	28.9420	30.3907	31.9234
Line Clearance Trimmer, Foreman 0694	17	Yearly	57,355	60,199	63,213	66,401	69,710	73,179
		Monthly	4,779.57	5,016.61	5,267.73	5,533.39	5,809.15	6,098.27
		Bi-Wkly	2,205.96	2,315.36	2,431.26	2,553.87	2,681.15	2,814.58
		Hourly	27.5744	28.9420	30.3907	31.9234	33.5143	35.1823
Locksmith 0675	16	Yearly	54,612	57,355	60,199	63,213	66,401	69,710
		Monthly	4,550.97	4,779.57	5,016.61	5,267.73	5,533.39	5,809.15
		Bi-Wkly	2,100.45	2,205.96	2,315.36	2,431.26	2,553.87	2,681.15
		Hourly	26.2556	27.5744	28.9420	30.3907	31.9234	33.5143
Locksmith/Cabling, Leader 0676	18	Yearly	60,199	63,213	66,401	69,710	73,179	76,816
		Monthly	5,016.61	5,267.73	5,533.39	5,809.15	6,098.27	6,401.31
		Bi-Wkly	2,315.36	2,431.26	2,553.87	2,681.15	2,814.58	2,954.45
		Hourly	28.9420	30.3907	31.9234	33.5143	35.1823	36.9306
Machinist I 1780	13	Yearly	47,165	49,523	51,992	54,612	57,355	60,199
		Monthly	3,930.38	4,126.88	4,332.65	4,550.97	4,779.57	5,016.61
		Bi-Wkly	1,814.02	1,904.71	1,999.68	2,100.45	2,205.96	2,315.36
		Hourly	22.6753	23.8089	24.9961	26.2556	27.5744	28.9420

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CLASSIFICATION/ JOB CODE	GRADE		1	2	3	4	5	6
Machinist II 1781	18	Yearly	60,199	63,213	66,401	69,710	73,179	76,816
		Monthly	5,016.61	5,267.73	5,533.39	5,809.15	6,098.27	6,401.31
		Bi-Wkly	2,315.36	2,431.26	2,553.87	2,681.15	2,814.58	2,954.45
		Hourly	28.9420	30.3907	31.9234	33.5143	35.1823	36.9306
Machinist III 1782	20	Yearly	66,401	69,710	73,179	76,816	80,688	84,715
		Monthly	5,533.39	5,809.15	6,098.27	6,401.31	6,723.97	7,059.59
		Bi-Wkly	2,553.87	2,681.15	2,814.58	2,954.45	3,103.37	3,258.27
		Hourly	31.9234	33.5143	35.1823	36.9306	38.7922	40.7284
Machinist, Leader 1783	21	Yearly	69,710	73,179	76,816	80,688	84,715	88,953
		Monthly	5,809.15	6,098.27	6,401.31	6,723.97	7,059.59	7,412.77
		Bi-Wkly	2,681.15	2,814.58	2,954.45	3,103.37	3,258.27	3,421.28
		Hourly	33.5143	35.1823	36.9306	38.7922	40.7284	42.7660
Machinist/Metalsmith, Foreman 0690	23	Yearly	76,816	80,688	84,715	88,953	93,398	98,060
		Monthly	6,401.31	6,723.97	7,059.59	7,412.77	7,783.15	8,171.71
		Bi-Wkly	2,954.45	3,103.37	3,258.27	3,421.28	3,592.22	3,771.56
		Hourly	36.9306	38.7922	40.7284	42.7660	44.9028	47.1445
Maintenance Carpenter I 1786	11	Yearly	42,808	44,915	47,165	49,523	51,992	54,612
		Monthly	3,567.33	3,742.94	3,930.38	4,126.88	4,332.65	4,550.97
		Bi-Wkly	1,646.46	1,727.51	1,814.02	1,904.71	1,999.68	2,100.45
		Hourly	20.5808	21.5939	22.6753	23.8089	24.9961	26.2556
Maintenance Carpenter II 1787	15	Yearly	51,992	54,612	57,355	60,199	63,213	66,401
		Monthly	4,332.65	4,550.97	4,779.57	5,016.61	5,267.73	5,533.39
		Bi-Wkly	1,999.68	2,100.45	2,205.96	2,315.36	2,431.26	2,553.87
		Hourly	24.9961	26.2556	27.5744	28.9420	30.3907	31.9234

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CLASSIFICATION/ JOB CODE	GRADE		1	2	3	4	5	6
Maintenance Carpenter III 1788	16	Yearly	54,612	57,355	60,199	63,213	66,401	69,710
		Monthly	4,550.97	4,779.57	5,016.61	5,267.73	5,533.39	5,809.15
		Bi-Wkly	2,100.45	2,205.96	2,315.36	2,431.26	2,553.87	2,681.15
		Hourly	26.2556	27.5744	28.9420	30.3907	31.9234	33.5143
Maintenance Carpenter, Leader 1789	18	Yearly	60,199	63,213	66,401	69,710	73,179	76,816
		Monthly	5,016.61	5,267.73	5,533.39	5,809.15	6,098.27	6,401.31
		Bi-Wkly	2,315.36	2,431.26	2,553.87	2,681.15	2,814.58	2,954.45
		Hourly	28.9420	30.3907	31.9234	33.5143	35.1823	36.9306
Materials Coordinator 0770	17	Yearly	57,355	60,199	63,213	66,401	69,710	73,179
		Monthly	4,779.57	5,016.61	5,267.73	5,533.39	5,809.15	6,098.27
		Bi-Wkly	2,205.96	2,315.36	2,431.26	2,553.87	2,681.15	2,814.58
		Hourly	27.5744	28.9420	30.3907	31.9234	33.5143	35.1823
Materials Technician 0772	14	Yearly	49,523	51,992	54,612	57,355	60,199	63,213
		Monthly	4,126.88	4,332.65	4,550.97	4,779.57	5,016.61	5,267.73
		Bi-Wkly	1,904.71	1,999.68	2,100.45	2,205.96	2,315.36	2,431.26
		Hourly	23.8089	24.9961	26.2556	27.5744	28.9420	30.3907
Materials Technician, Leader 0773	15	Yearly	51,992	54,612	57,355	60,199	63,213	66,401
		Monthly	4,332.65	4,550.97	4,779.57	5,016.61	5,267.73	5,533.39
		Bi-Wkly	1,999.68	2,100.45	2,205.96	2,315.36	2,431.26	2,553.87
		Hourly	24.9961	26.2556	27.5744	28.9420	30.3907	31.9234
Materials Technician, Foreman 0774	17	Yearly	57,355	60,199	63,213	66,401	69,710	73,179
		Monthly	4,779.57	5,016.61	5,267.73	5,533.39	5,809.15	6,098.27
		Bi-Wkly	2,205.96	2,315.36	2,431.26	2,553.87	2,681.15	2,814.58
		Hourly	27.5744	28.9420	30.3907	31.9234	33.5143	35.1823

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CLASSIFICATION/ JOB CODE	GRADE		1	2	3	4	5	6
Mechanic AAC Equipment 0755	18	Yearly	60,199	63,213	66,401	69,710	73,179	76,816
		Monthly	5,016.61	5,267.73	5,533.39	5,809.15	6,098.27	6,401.31
		Bi-Wkly	2,315.36	2,431.26	2,553.87	2,681.15	2,814.58	2,954.45
		Hourly	28.9420	30.3907	31.9234	33.5143	35.1823	36.9306
Mechanic Auto III 1794	19	Yearly	63,213	66,401	69,710	73,179	76,816	80,688
		Monthly	5,267.73	5,533.39	5,809.15	6,098.27	6,401.31	6,723.97
		Bi-Wkly	2,431.26	2,553.87	2,681.15	2,814.58	2,954.45	3,103.37
		Hourly	30.3907	31.9234	33.5143	35.1823	36.9306	38.7922
Mechanic I 0763	13	Yearly	47,165	49,523	51,992	54,612	57,355	60,199
		Monthly	3,930.38	4,126.88	4,332.65	4,550.97	4,779.57	5,016.61
		Bi-Wkly	1,814.02	1,904.71	1,999.68	2,100.45	2,205.96	2,315.36
		Hourly	22.6753	23.8089	24.9961	26.2556	27.5744	28.9420
Mechanic II 0762	16	Yearly	54,612	57,355	60,199	63,213	66,401	69,710
		Monthly	4,550.97	4,779.57	5,016.61	5,267.73	5,533.39	5,809.15
		Bi-Wkly	2,100.45	2,205.96	2,315.36	2,431.26	2,553.87	2,681.15
		Hourly	26.2556	27.5744	28.9420	30.3907	31.9234	33.5143
Mechanic III 0764	19	Yearly	63,213	66,401	69,710	73,179	76,816	80,688
		Monthly	5,267.73	5,533.39	5,809.15	6,098.27	6,401.31	6,723.97
		Bi-Wkly	2,431.26	2,553.87	2,681.15	2,814.58	2,954.45	3,103.37
		Hourly	30.3907	31.9234	33.5143	35.1823	36.9306	38.7922
Mechanic, Leader 0766	21	Yearly	69,710	73,179	76,816	80,688	84,715	88,953
		Monthly	5,809.15	6,098.27	6,401.31	6,723.97	7,059.59	7,412.77
		Bi-Wkly	2,681.15	2,814.58	2,954.45	3,103.37	3,258.27	3,421.28
		Hourly	33.5143	35.1823	36.9306	38.7922	40.7284	42.7660

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CLASSIFICATION/ JOB CODE	GRADE		1	2	3	4	5	6
Mechanic, Foreman 0767	23	Yearly	76,816	80,688	84,715	88,953	93,398	98,060
		Monthly	6,401.31	6,723.97	7,059.59	7,412.77	7,783.15	8,171.71
		Bi-Wkly	2,954.45	3,103.37	3,258.27	3,421.28	3,592.22	3,771.56
		Hourly	36.9306	38.7922	40.7284	42.7660	44.9028	47.1445
Mechanic Equipment Maintenance I 1798	13	Yearly	47,165	49,523	51,992	54,612	57,355	60,199
		Monthly	3,930.38	4,126.88	4,332.65	4,550.97	4,779.57	5,016.61
		Bi-Wkly	1,814.02	1,904.71	1,999.68	2,100.45	2,205.96	2,315.36
		Hourly	22.6753	23.8089	24.9961	26.2556	27.5744	28.9420
Mechanic Equipment Maintenance II 1799	16	Yearly	54,612	57,355	60,199	63,213	66,401	69,710
		Monthly	4,550.97	4,779.57	5,016.61	5,267.73	5,533.39	5,809.15
		Bi-Wkly	2,100.45	2,205.96	2,315.36	2,431.26	2,553.87	2,681.15
		Hourly	26.2556	27.5744	28.9420	30.3907	31.9234	33.5143
Mechanic Equipment Maintenance III 1800	19	Yearly	63,213	66,401	69,710	73,179	76,816	80,688
		Monthly	5,267.73	5,533.39	5,809.15	6,098.27	6,401.31	6,723.97
		Bi-Wkly	2,431.26	2,553.87	2,681.15	2,814.58	2,954.45	3,103.37
		Hourly	30.3907	31.9234	33.5143	35.1823	36.9306	38.7922
Mechanic Equipment Maintenance, Leader 1801	21	Yearly	69,710	73,179	76,816	80,688	84,715	88,953
		Monthly	5,809.15	6,098.27	6,401.31	6,723.97	7,059.59	7,412.77
		Bi-Wkly	2,681.15	2,814.58	2,954.45	3,103.37	3,258.27	3,421.28
		Hourly	33.5143	35.1823	36.9306	38.7922	40.7284	42.7660
Mechanic Heavy Equipment III 1806	19	Yearly	63,213	66,401	69,710	73,179	76,816	80,688
		Monthly	5,267.73	5,533.39	5,809.15	6,098.27	6,401.31	6,723.97
		Bi-Wkly	2,431.26	2,553.87	2,681.15	2,814.58	2,954.45	3,103.37
		Hourly	30.3907	31.9234	33.5143	35.1823	36.9306	38.7922

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CLASSIFICATION/ JOB CODE	GRADE		1	2	3	4	5	6
Mechanic Refrigeration I 1810	14	Yearly	49,523	51,992	54,612	57,355	60,199	63,213
		Monthly	4,126.88	4,332.65	4,550.97	4,779.57	5,016.61	5,267.73
		Bi-Wkly	1,904.71	1,999.68	2,100.45	2,205.96	2,315.36	2,431.26
		Hourly	23.8089	24.9961	26.2556	27.5744	28.9420	30.3907
Mechanic Refrigeration II 1811	17	Yearly	57,355	60,199	63,213	66,401	69,710	73,179
		Monthly	4,779.57	5,016.61	5,267.73	5,533.39	5,809.15	6,098.27
		Bi-Wkly	2,205.96	2,315.36	2,431.26	2,553.87	2,681.15	2,814.58
		Hourly	27.5744	28.9420	30.3907	31.9234	33.5143	35.1823
Mechanic Refrigeration III 1812	19	Yearly	63,213	66,401	69,710	73,179	76,816	80,688
		Monthly	5,267.73	5,533.39	5,809.15	6,098.27	6,401.31	6,723.97
		Bi-Wkly	2,431.26	2,553.87	2,681.15	2,814.58	2,954.45	3,103.37
		Hourly	30.3907	31.9234	33.5143	35.1823	36.9306	38.7922
Mechanic Refrigeration, Leader 1813	21	Yearly	69,710	73,179	76,816	80,688	84,715	88,953
		Monthly	5,809.15	6,098.27	6,401.31	6,723.97	7,059.59	7,412.77
		Bi-Wkly	2,681.15	2,814.58	2,954.45	3,103.37	3,258.27	3,421.28
		Hourly	33.5143	35.1823	36.9306	38.7922	40.7284	42.7660
Metalsmith I 1816	13	Yearly	47,165	49,523	51,992	54,612	57,355	60,199
		Monthly	3,930.38	4,126.88	4,332.65	4,550.97	4,779.57	5,016.61
		Bi-Wkly	1,814.02	1,904.71	1,999.68	2,100.45	2,205.96	2,315.36
		Hourly	22.6753	23.8089	24.9961	26.2556	27.5744	28.9420
Metalsmith II 1817	18	Yearly	60,199	63,213	66,401	69,710	73,179	76,816
		Monthly	5,016.61	5,267.73	5,533.39	5,809.15	6,098.27	6,401.31
		Bi-Wkly	2,315.36	2,431.26	2,553.87	2,681.15	2,814.58	2,954.45
		Hourly	28.9420	30.3907	31.9234	33.5143	35.1823	36.9306

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CLASSIFICATION/ JOB CODE	GRADE		1	2	3	4	5	6
Metalsmith III 1818	20	Yearly	66,401	69,710	73,179	76,816	80,688	84,715
		Monthly	5,533.39	5,809.15	6,098.27	6,401.31	6,723.97	7,059.59
		Bi-Wkly	2,553.87	2,681.15	2,814.58	2,954.45	3,103.37	3,258.27
		Hourly	31.9234	33.5143	35.1823	36.9306	38.7922	40.7284
Metalsmith, Leader 1819	21	Yearly	69,710	73,179	76,816	80,688	84,715	88,953
		Monthly	5,809.15	6,098.27	6,401.31	6,723.97	7,059.59	7,412.77
		Bi-Wkly	2,681.15	2,814.58	2,954.45	3,103.37	3,258.27	3,421.28
		Hourly	33.5143	35.1823	36.9306	38.7922	40.7284	42.7660
Meter Reader 0830	14	Yearly	49,523	51,992	54,612	57,355	60,199	63,213
		Monthly	4,126.88	4,332.65	4,550.97	4,779.57	5,016.61	5,267.73
		Bi-Wkly	1,904.71	1,999.68	2,100.45	2,205.96	2,315.36	2,431.26
		Hourly	23.8089	24.9961	26.2556	27.5744	28.9420	30.3907
Meter Reader, Senior 0832	16	Yearly	54,612	57,355	60,199	63,213	66,401	69,710
		Monthly	4,550.97	4,779.57	5,016.61	5,267.73	5,533.39	5,809.15
		Bi-Wkly	2,100.45	2,205.96	2,315.36	2,431.26	2,553.87	2,681.15
		Hourly	26.2556	27.5744	28.9420	30.3907	31.9234	33.5143
Meter Route Specialist 0833	19	Yearly	63,213	66,401	69,710	73,179	76,816	80,688
		Monthly	5,267.73	5,533.39	5,809.15	6,098.27	6,401.31	6,723.97
		Bi-Wkly	2,431.26	2,553.87	2,681.15	2,814.58	2,954.45	3,103.37
		Hourly	30.3907	31.9234	33.5143	35.1823	36.9306	38.7922
Operations Analyst, Water I 0858	21	Yearly	69,710	73,179	76,816	80,688	84,715	88,953
		Monthly	5,809.15	6,098.27	6,401.31	6,723.97	7,059.59	7,412.77
		Bi-Wkly	2,681.15	2,814.58	2,954.45	3,103.37	3,258.27	3,421.28
		Hourly	33.5143	35.1823	36.9306	38.7922	40.7284	42.7660

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CLASSIFICATION/ JOB CODE	GRADE		1	2	3	4	5	6
Operator, Line Equipment 0864	17	Yearly	57,355	60,199	63,213	66,401	69,710	73,179
		Monthly	4,779.57	5,016.61	5,267.73	5,533.39	5,809.15	6,098.27
		Bi-Wkly	2,205.96	2,315.36	2,431.26	2,553.87	2,681.15	2,814.58
		Hourly	27.5744	28.9420	30.3907	31.9234	33.5143	35.1823
Payroll Administrative, Assistant 0867	20	Yearly	66,401	69,710	73,179	76,816	80,688	84,715
		Monthly	5,533.39	5,809.15	6,098.27	6,401.31	6,723.97	7,059.59
		Bi-Wkly	2,553.87	2,681.15	2,814.58	2,954.45	3,103.37	3,258.27
		Hourly	31.9234	33.5143	35.1823	36.9306	38.7922	40.7284
Personal Computer Technician 0865	19	Yearly	63,213	66,401	69,710	73,179	76,816	80,688
		Monthly	5,267.73	5,533.39	5,809.15	6,098.27	6,401.31	6,723.97
		Bi-Wkly	2,431.26	2,553.87	2,681.15	2,814.58	2,954.45	3,103.37
		Hourly	30.3907	31.9234	33.5143	35.1823	36.9306	38.7922
Planner/Scheduler 0893	17	Yearly	57,355	60,199	63,213	66,401	69,710	73,179
		Monthly	4,779.57	5,016.61	5,267.73	5,533.39	5,809.15	6,098.27
		Bi-Wkly	2,205.96	2,315.36	2,431.26	2,553.87	2,681.15	2,814.58
		Hourly	27.5744	28.9420	30.3907	31.9234	33.5143	35.1823
Plumber 0894	18	Yearly	60,199	63,213	66,401	69,710	73,179	76,816
		Monthly	5,016.61	5,267.73	5,533.39	5,809.15	6,098.27	6,401.31
		Bi-Wkly	2,315.36	2,431.26	2,553.87	2,681.15	2,814.58	2,954.45
		Hourly	28.9420	30.3907	31.9234	33.5143	35.1823	36.9306
Plumber, Leader 0901	19	Yearly	63,213	66,401	69,710	73,179	76,816	80,688
		Monthly	5,267.73	5,533.39	5,809.15	6,098.27	6,401.31	6,723.97
		Bi-Wkly	2,431.26	2,553.87	2,681.15	2,814.58	2,954.45	3,103.37
		Hourly	30.3907	31.9234	33.5143	35.1823	36.9306	38.7922

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CLASSIFICATION/ JOB CODE	GRADE		1	2	3	4	5	6
Power Dock Attendant 0920	14	Yearly	49,523	51,992	54,612	57,355	60,199	63,213
		Monthly	4,126.88	4,332.65	4,550.97	4,779.57	5,016.61	5,267.73
		Bi-Wkly	1,904.71	1,999.68	2,100.45	2,205.96	2,315.36	2,431.26
		Hourly	23.8089	24.9961	26.2556	27.5744	28.9420	30.3907
Power Dock Materials Coordinator 0921	15	Yearly	51,992	54,612	57,355	60,199	63,213	66,401
		Monthly	4,332.65	4,550.97	4,779.57	5,016.61	5,267.73	5,533.39
		Bi-Wkly	1,999.68	2,100.45	2,205.96	2,315.36	2,431.26	2,553.87
		Hourly	24.9961	26.2556	27.5744	28.9420	30.3907	31.9234
Printer Coordinator 0959	16	Yearly	54,612	57,355	60,199	63,213	66,401	69,710
		Monthly	4,550.97	4,779.57	5,016.61	5,267.73	5,533.39	5,809.15
		Bi-Wkly	2,100.45	2,205.96	2,315.36	2,431.26	2,553.87	2,681.15
		Hourly	26.2556	27.5744	28.9420	30.3907	31.9234	33.5143
Printing Press Operator 0958	16	Yearly	54,612	57,355	60,199	63,213	66,401	69,710
		Monthly	4,550.97	4,779.57	5,016.61	5,267.73	5,533.39	5,809.15
		Bi-Wkly	2,100.45	2,205.96	2,315.36	2,431.26	2,553.87	2,681.15
		Hourly	26.2556	27.5744	28.9420	30.3907	31.9234	33.5143
Program Compliance Representative 0969	21	Yearly	69,710	73,179	76,816	80,688	84,715	88,953
		Monthly	5,809.15	6,098.27	6,401.31	6,723.97	7,059.59	7,412.77
		Bi-Wkly	2,681.15	2,814.58	2,954.45	3,103.37	3,258.27	3,421.28
		Hourly	33.5143	35.1823	36.9306	38.7922	40.7284	42.7660
Programmer 0968	18	Yearly	60,199	63,213	66,401	69,710	73,179	76,816
		Monthly	5,016.61	5,267.73	5,533.39	5,809.15	6,098.27	6,401.31
		Bi-Wkly	2,315.36	2,431.26	2,553.87	2,681.15	2,814.58	2,954.45
		Hourly	28.9420	30.3907	31.9234	33.5143	35.1823	36.9306

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CLASSIFICATION/ JOB CODE	GRADE		1	2	3	4	5	6
Programmer, Senior 0970	22	Yearly	73,179	76,816	80,688	84,715	88,953	93,398
		Monthly	6,098.27	6,401.31	6,723.97	7,059.59	7,412.77	7,783.15
		Bi-Wkly	2,814.58	2,954.45	3,103.37	3,258.27	3,421.28	3,592.22
		Hourly	35.1823	36.9306	38.7922	40.7284	42.7660	44.9028
Property Damage & Claims Adjuster 1000	18	Yearly	60,199	63,213	66,401	69,710	73,179	76,816
		Monthly	5,016.61	5,267.73	5,533.39	5,809.15	6,098.27	6,401.31
		Bi-Wkly	2,315.36	2,431.26	2,553.87	2,681.15	2,814.58	2,954.45
		Hourly	28.9420	30.3907	31.9234	33.5143	35.1823	36.9306
Purchasing Technician I 1006	14	Yearly	49,523	51,992	54,612	57,355	60,199	63,213
		Monthly	4,126.88	4,332.65	4,550.97	4,779.57	5,016.61	5,267.73
		Bi-Wkly	1,904.71	1,999.68	2,100.45	2,205.96	2,315.36	2,431.26
		Hourly	23.8089	24.9961	26.2556	27.5744	28.9420	30.3907
Purchasing Technician II 1007	17	Yearly	57,355	60,199	63,213	66,401	69,710	73,179
		Monthly	4,779.57	5,016.61	5,267.73	5,533.39	5,809.15	6,098.27
		Bi-Wkly	2,205.96	2,315.36	2,431.26	2,553.87	2,681.15	2,814.58
		Hourly	27.5744	28.9420	30.3907	31.9234	33.5143	35.1823
Real Estate Services Coordinator 1012	18	Yearly	60,199	63,213	66,401	69,710	73,179	76,816
		Monthly	5,016.61	5,267.73	5,533.39	5,809.15	6,098.27	6,401.31
		Bi-Wkly	2,315.36	2,431.26	2,553.87	2,681.15	2,814.58	2,954.45
		Hourly	28.9420	30.3907	31.9234	33.5143	35.1823	36.9306
Records Specialist I 1019	14	Yearly	49,523	51,992	54,612	57,355	60,199	63,213
		Monthly	4,126.88	4,332.65	4,550.97	4,779.57	5,016.61	5,267.73
		Bi-Wkly	1,904.71	1,999.68	2,100.45	2,205.96	2,315.36	2,431.26
		Hourly	23.8089	24.9961	26.2556	27.5744	28.9420	30.3907

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CLASSIFICATION/ JOB CODE	GRADE		1	2	3	4	5	6
Records Specialist II 1022	16	Yearly	54,612	57,355	60,199	63,213	66,401	69,710
		Monthly	4,550.97	4,779.57	5,016.61	5,267.73	5,533.39	5,809.15
		Bi-Wkly	2,100.45	2,205.96	2,315.36	2,431.26	2,553.87	2,681.15
		Hourly	26.2556	27.5744	28.9420	30.3907	31.9234	33.5143
Regulatory and Emergency Planning Coordinator I 1033	18	Yearly	60,199	63,213	66,401	69,710	73,179	76,816
		Monthly	5,016.61	5,267.73	5,533.39	5,809.15	6,098.27	6,401.31
		Bi-Wkly	2,315.36	2,431.26	2,553.87	2,681.15	2,814.58	2,954.45
		Hourly	28.9420	30.3907	31.9234	33.5143	35.1823	36.9306
Regulatory and Emergency Planning Coordinator II 1034	20	Yearly	66,401	69,710	73,179	76,816	80,688	84,715
		Monthly	5,533.39	5,809.15	6,098.27	6,401.31	6,723.97	7,059.59
		Bi-Wkly	2,553.87	2,681.15	2,814.58	2,954.45	3,103.37	3,258.27
		Hourly	31.9234	33.5143	35.1823	36.9306	38.7922	40.7284
Regulatory and Emergency Planning Technician 1027	14	Yearly	49,523	51,992	54,612	57,355	60,199	63,213
		Monthly	4,126.88	4,332.65	4,550.97	4,779.57	5,016.61	5,267.73
		Bi-Wkly	1,904.71	1,999.68	2,100.45	2,205.96	2,315.36	2,431.26
		Hourly	23.8089	24.9961	26.2556	27.5744	28.9420	30.3907
Reliability Compliance Technician 1023	19	Yearly	63,213	66,401	69,710	73,179	76,816	80,688
		Monthly	5,267.73	5,533.39	5,809.15	6,098.27	6,401.31	6,723.97
		Bi-Wkly	2,431.26	2,553.87	2,681.15	2,814.58	2,954.45	3,103.37
		Hourly	30.3907	31.9234	33.5143	35.1823	36.9306	38.7922
Resource Scheduler 1029	20	Yearly	66,401	69,710	73,179	76,816	80,688	84,715
		Monthly	5,533.39	5,809.15	6,098.27	6,401.31	6,723.97	7,059.59
		Bi-Wkly	2,553.87	2,681.15	2,814.58	2,954.45	3,103.37	3,258.27
		Hourly	31.9234	33.5143	35.1823	36.9306	38.7922	40.7284

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Safety Technician I 1063	18	Yearly	60,199	63,213	66,401	69,710	73,179	76,816
		Monthly	5,016.61	5,267.73	5,533.39	5,809.15	6,098.27	6,401.31
		Bi-Wkly	2,315.36	2,431.26	2,553.87	2,681.15	2,814.58	2,954.45
		Hourly	28.9420	30.3907	31.9234	33.5143	35.1823	36.9306
Secretary, Administrative 1086	16	Yearly	54,612	57,355	60,199	63,213	66,401	69,710
		Monthly	4,550.97	4,779.57	5,016.61	5,267.73	5,533.39	5,809.15
		Bi-Wkly	2,100.45	2,205.96	2,315.36	2,431.26	2,553.87	2,681.15
		Hourly	26.2556	27.5744	28.9420	30.3907	31.9234	33.5143
Security Guard 1091	9	Yearly	38,797	40,752	42,808	44,915	47,165	49,523
		Monthly	3,233.09	3,396.01	3,567.33	3,742.94	3,930.38	4,126.88
		Bi-Wkly	1,492.20	1,567.39	1,646.46	1,727.51	1,814.02	1,904.71
		Hourly	18.6524	19.5924	20.5808	21.5939	22.6753	23.8089
Service Desk Technician 1090	16	Yearly	54,612	57,355	60,199	63,213	66,401	69,710
		Monthly	4,550.97	4,779.57	5,016.61	5,267.73	5,533.39	5,809.15
		Bi-Wkly	2,100.45	2,205.96	2,315.36	2,431.26	2,553.87	2,681.15
		Hourly	26.2556	27.5744	28.9420	30.3907	31.9234	33.5143
Service Representative I 1098	15	Yearly	51,992	54,612	57,355	60,199	63,213	66,401
		Monthly	4,332.65	4,550.97	4,779.57	5,016.61	5,267.73	5,533.39
		Bi-Wkly	1,999.68	2,100.45	2,205.96	2,315.36	2,431.26	2,553.87
		Hourly	24.9961	26.2556	27.5744	28.9420	30.3907	31.9234
Service Representative II 1099	16	Yearly	54,612	57,355	60,199	63,213	66,401	69,710
		Monthly	4,550.97	4,779.57	5,016.61	5,267.73	5,533.39	5,809.15
		Bi-Wkly	2,100.45	2,205.96	2,315.36	2,431.26	2,553.87	2,681.15
		Hourly	26.2556	27.5744	28.9420	30.3907	31.9234	33.5143

Hourly Classifications
Master Grade and Step Schedule
Effective January 1, 2022

CLASSIFICATION/ JOB CODE	GRADE		1	2	3	4	5	6
Steam Plant Technician I 1120	23	Yearly	76,816	80,688	84,715	88,953	93,398	98,060
		Monthly	6,401.31	6,723.97	7,059.59	7,412.77	7,783.15	8,171.71
		Bi-Wkly	2,954.45	3,103.37	3,258.27	3,421.28	3,592.22	3,771.56
		Hourly	36.9306	38.7922	40.7284	42.7660	44.9028	47.1445
Student Aide 2000	7	Yearly	35,213	36,971	38,797	40,752	42,808	
		Monthly	2,934.43	3,080.95	3,233.09	3,396.01	3,567.33	
		Bi-Wkly	1,354.35	1,421.98	1,492.20	1,567.39	1,646.46	
		Hourly	16.9294	17.7747	18.6524	19.5924	20.5808	
Survey Party Chief 1504	22	Yearly	73,179	76,816	80,688	84,715	88,953	93,398
		Monthly	6,098.27	6,401.31	6,723.97	7,059.59	7,412.77	7,783.15
		Bi-Wkly	2,814.58	2,954.45	3,103.37	3,258.27	3,421.28	3,592.22
		Hourly	35.1823	36.9306	38.7922	40.7284	42.7660	44.9028
Survey Technician 1500	18	Yearly	60,199	63,213	66,401	69,710	73,179	76,816
		Monthly	5,016.61	5,267.73	5,533.39	5,809.15	6,098.27	6,401.31
		Bi-Wkly	2,315.36	2,431.26	2,553.87	2,681.15	2,814.58	2,954.45
		Hourly	28.9420	30.3907	31.9234	33.5143	35.1823	36.9306
Utility Alert Coordinator 1547	18	Yearly	60,199	63,213	66,401	69,710	73,179	76,816
		Monthly	5,016.61	5,267.73	5,533.39	5,809.15	6,098.27	6,401.31
		Bi-Wkly	2,315.36	2,431.26	2,553.87	2,681.15	2,814.58	2,954.45
		Hourly	28.9420	30.3907	31.9234	33.5143	35.1823	36.9306
Utility Worker 1550	9	Yearly	38,797	40,752	42,808	44,915	47,165	49,523
		Monthly	3,233.09	3,396.01	3,567.33	3,742.94	3,930.38	4,126.88
		Bi-Wkly	1,492.20	1,567.39	1,646.46	1,727.51	1,814.02	1,904.71
		Hourly	18.6524	19.5924	20.5808	21.5939	22.6753	23.8089

Hourly Classifications
Master Grade and Step Schedule
Effective January 1, 2022

CLASSIFICATION/ JOB CODE	GRADE		1	2	3	4	5	6
Vegetation Line Clearance Inspector 1551	19	Yearly	63,213	66,401	69,710	73,179	76,816	80,688
		Monthly	5,267.73	5,533.39	5,809.15	6,098.27	6,401.31	6,723.97
		Bi-Wkly	2,431.26	2,553.87	2,681.15	2,814.58	2,954.45	3,103.37
		Hourly	30.3907	31.9234	33.5143	35.1823	36.9306	38.7922
Water Conservation Data Technician I 1630	16	Yearly	54,612	57,355	60,199	63,213	66,401	69,710
		Monthly	4,550.97	4,779.57	5,016.61	5,267.73	5,533.39	5,809.15
		Bi-Wkly	2,100.45	2,205.96	2,315.36	2,431.26	2,553.87	2,681.15
		Hourly	26.2556	27.5744	28.9420	30.3907	31.9234	33.5143
Water Conservation Data Technician II 1631	18	Yearly	60,199	63,213	66,401	69,710	73,179	76,816
		Monthly	5,016.61	5,267.73	5,533.39	5,809.15	6,098.27	6,401.31
		Bi-Wkly	2,315.36	2,431.26	2,553.87	2,681.15	2,814.58	2,954.45
		Hourly	28.9420	30.3907	31.9234	33.5143	35.1823	36.9306
Water Dispatcher I 1575	20	Yearly	66,401	69,710	73,179	76,816	80,688	84,715
		Monthly	5,533.39	5,809.15	6,098.27	6,401.31	6,723.97	7,059.59
		Bi-Wkly	2,553.87	2,681.15	2,814.58	2,954.45	3,103.37	3,258.27
		Hourly	31.9234	33.5143	35.1823	36.9306	38.7922	40.7284
Water Dispatcher II 1576	21	Yearly	69,710	73,179	76,816	80,688	84,715	88,953
		Monthly	5,809.15	6,098.27	6,401.31	6,723.97	7,059.59	7,412.77
		Bi-Wkly	2,681.15	2,814.58	2,954.45	3,103.37	3,258.27	3,421.28
		Hourly	33.5143	35.1823	36.9306	38.7922	40.7284	42.7660
Water Dispatcher Specialist 1577	23	Yearly	76,816	80,688	84,715	88,953	93,398	98,060
		Monthly	6,401.31	6,723.97	7,059.59	7,412.77	7,783.15	8,171.71
		Bi-Wkly	2,954.45	3,103.37	3,258.27	3,421.28	3,592.22	3,771.56
		Hourly	36.9306	38.7922	40.7284	42.7660	44.9028	47.1445

Hourly Classifications
Master Grade and Step Schedule
Effective January 1, 2022

CLASSIFICATION/ JOB CODE	GRADE		1	2	3	4	5	6
Water Division Coordinator 1580	19	Yearly	63,213	66,401	69,710	73,179	76,816	80,688
		Monthly	5,267.73	5,533.39	5,809.15	6,098.27	6,401.31	6,723.97
		Bi-Wkly	2,431.26	2,553.87	2,681.15	2,814.58	2,954.45	3,103.37
		Hourly	30.3907	31.9234	33.5143	35.1823	36.9306	38.7922
Water Patrolman 1586	15	Yearly	51,992	54,612	57,355	60,199	63,213	66,401
		Monthly	4,332.65	4,550.97	4,779.57	5,016.61	5,267.73	5,533.39
		Bi-Wkly	1,999.68	2,100.45	2,205.96	2,315.36	2,431.26	2,553.87
		Hourly	24.9961	26.2556	27.5744	28.9420	30.3907	31.9234
Work Order Control Coordinator 1622	14	Yearly	49,523	51,992	54,612	57,355	60,199	63,213
		Monthly	4,126.88	4,332.65	4,550.97	4,779.57	5,016.61	5,267.73
		Bi-Wkly	1,904.71	1,999.68	2,100.45	2,205.96	2,315.36	2,431.26
		Hourly	23.8089	24.9961	26.2556	27.5744	28.9420	30.3907
Work Order Scheduler 1636	18	Yearly	60,199	63,213	66,401	69,710	73,179	76,816
		Monthly	5,016.61	5,267.73	5,533.39	5,809.15	6,098.27	6,401.31
		Bi-Wkly	2,315.36	2,431.26	2,553.87	2,681.15	2,814.58	2,954.45
		Hourly	28.9420	30.3907	31.9234	33.5143	35.1823	36.9306
Zanjero 1640	18	Yearly	60,199	63,213	66,401	69,710	73,179	76,816
		Monthly	5,016.61	5,267.73	5,533.39	5,809.15	6,098.27	6,401.31
		Bi-Wkly	2,315.36	2,431.26	2,553.87	2,681.15	2,814.58	2,954.45
		Hourly	28.9420	30.3907	31.9234	33.5143	35.1823	36.9306

NOTE:

Part-Time Regular Employees - Merit increases may be considered after completing 2,080 hours of regular work time. Refer to Policy And Procedure No. 4222, Wage And Salary Administration For Application Of Rate Ranges.

**Hourly
Master Grade and Step Schedule
January 1, 2022**

Grade		1	2	3	4	5	6
7	Yearly	35,213	36,971	38,797	40,752	42,808	44,915
	Monthly	2,934.43	3,080.95	3,233.09	3,396.01	3,567.33	3,742.94
	Bi-Wkly	1,354.35	1,421.98	1,492.20	1,567.39	1,646.46	1,727.51
	Hourly	16.9294	17.7747	18.6524	19.5924	20.5808	21.5939
8	Yearly	36,971	38,797	40,752	42,808	44,915	47,165
	Monthly	3,080.95	3,233.09	3,396.01	3,567.33	3,742.94	3,930.38
	Bi-Wkly	1,421.98	1,492.20	1,567.39	1,646.46	1,727.51	1,814.02
	Hourly	17.7747	18.6524	19.5924	20.5808	21.5939	22.6753
9	Yearly	38,797	40,752	42,808	44,915	47,165	49,523
	Monthly	3,233.09	3,396.01	3,567.33	3,742.94	3,930.38	4,126.88
	Bi-Wkly	1,492.20	1,567.39	1,646.46	1,727.51	1,814.02	1,904.71
	Hourly	18.6524	19.5924	20.5808	21.5939	22.6753	23.8089
10	Yearly	40,752	42,808	44,915	47,165	49,523	51,992
	Monthly	3,396.01	3,567.33	3,742.94	3,930.38	4,126.88	4,332.65
	Bi-Wkly	1,567.39	1,646.46	1,727.51	1,814.02	1,904.71	1,999.68
	Hourly	19.5924	20.5808	21.5939	22.6753	23.8089	24.9961
11	Yearly	42,808	44,915	47,165	49,523	51,992	54,612
	Monthly	3,567.33	3,742.94	3,930.38	4,126.88	4,332.65	4,550.97
	Bi-Wkly	1,646.46	1,727.51	1,814.02	1,904.71	1,999.68	2,100.45
	Hourly	20.5808	21.5939	22.6753	23.8089	24.9961	26.2556
12	Yearly	44,915	47,165	49,523	51,992	54,612	57,355
	Monthly	3,742.94	3,930.38	4,126.88	4,332.65	4,550.97	4,779.57
	Bi-Wkly	1,727.51	1,814.02	1,904.71	1,999.68	2,100.45	2,205.96
	Hourly	21.5939	22.6753	23.8089	24.9961	26.2556	27.5744
13	Yearly	47,165	49,523	51,992	54,612	57,355	60,199
	Monthly	3,930.38	4,126.88	4,332.65	4,550.97	4,779.57	5,016.61
	Bi-Wkly	1,814.02	1,904.71	1,999.68	2,100.45	2,205.96	2,315.36
	Hourly	22.6753	23.8089	24.9961	26.2556	27.5744	28.9420
14	Yearly	49,523	51,992	54,612	57,355	60,199	63,213
	Monthly	4,126.88	4,332.65	4,550.97	4,779.57	5,016.61	5,267.73
	Bi-Wkly	1,904.71	1,999.68	2,100.45	2,205.96	2,315.36	2,431.26
	Hourly	23.8089	24.9961	26.2556	27.5744	28.9420	30.3907

**Hourly
Master Grade and Step Schedule
January 1, 2022**

Grade		1	2	3	4	5	6
15	Yearly	51,992	54,612	57,355	60,199	63,213	66,401
	Monthly	4,332.65	4,550.97	4,779.57	5,016.61	5,267.73	5,533.39
	Bi-Wkly	1,999.68	2,100.45	2,205.96	2,315.36	2,431.26	2,553.87
	Hourly	24.9961	26.2556	27.5744	28.9420	30.3907	31.9234
16	Yearly	54,612	57,355	60,199	63,213	66,401	69,710
	Monthly	4,550.97	4,779.57	5,016.61	5,267.73	5,533.39	5,809.15
	Bi-Wkly	2,100.45	2,205.96	2,315.36	2,431.26	2,553.87	2,681.15
	Hourly	26.2556	27.5744	28.9420	30.3907	31.9234	33.5143
17	Yearly	57,355	60,199	63,213	66,401	69,710	73,179
	Monthly	4,779.57	5,016.61	5,267.73	5,533.39	5,809.15	6,098.27
	Bi-Wkly	2,205.96	2,315.36	2,431.26	2,553.87	2,681.15	2,814.58
	Hourly	27.5744	28.9420	30.3907	31.9234	33.5143	35.1823
18	Yearly	60,199	63,213	66,401	69,710	73,179	76,816
	Monthly	5,016.61	5,267.73	5,533.39	5,809.15	6,098.27	6,401.31
	Bi-Wkly	2,315.36	2,431.26	2,553.87	2,681.15	2,814.58	2,954.45
	Hourly	28.9420	30.3907	31.9234	33.5143	35.1823	36.9306
19	Yearly	63,213	66,401	69,710	73,179	76,816	80,688
	Monthly	5,267.73	5,533.39	5,809.15	6,098.27	6,401.31	6,723.97
	Bi-Wkly	2,431.26	2,553.87	2,681.15	2,814.58	2,954.45	3,103.37
	Hourly	30.3907	31.9234	33.5143	35.1823	36.9306	38.7922
20	Yearly	66,401	69,710	73,179	76,816	80,688	84,715
	Monthly	5,533.39	5,809.15	6,098.27	6,401.31	6,723.97	7,059.59
	Bi-Wkly	2,553.87	2,681.15	2,814.58	2,954.45	3,103.37	3,258.27
	Hourly	31.9234	33.5143	35.1823	36.9306	38.7922	40.7284
21	Yearly	69,710	73,179	76,816	80,688	84,715	88,953
	Monthly	5,809.15	6,098.27	6,401.31	6,723.97	7,059.59	7,412.77
	Bi-Wkly	2,681.15	2,814.58	2,954.45	3,103.37	3,258.27	3,421.28
	Hourly	33.5143	35.1823	36.9306	38.7922	40.7284	42.7660
22	Yearly	73,179	76,816	80,688	84,715	88,953	93,398
	Monthly	6,098.27	6,401.31	6,723.97	7,059.59	7,412.77	7,783.15
	Bi-Wkly	2,814.58	2,954.45	3,103.37	3,258.27	3,421.28	3,592.22
	Hourly	35.1823	36.9306	38.7922	40.7284	42.7660	44.9028

**Hourly
Master Grade and Step Schedule
January 1, 2022**

Grade		1	2	3	4	5	6
23	Yearly	76,816	80,688	84,715	88,953	93,398	98,060
	Monthly	6,401.31	6,723.97	7,059.59	7,412.77	7,783.15	8,171.71
	Bi-Wkly	2,954.45	3,103.37	3,258.27	3,421.28	3,592.22	3,771.56
	Hourly	36.9306	38.7922	40.7284	42.7660	44.9028	47.1445
24	Yearly	80,688	84,715	88,953	93,398	98,060	102,972
	Monthly	6,723.97	7,059.59	7,412.77	7,783.15	8,171.71	8,580.98
	Bi-Wkly	3,103.37	3,258.27	3,421.28	3,592.22	3,771.56	3,960.45
	Hourly	38.7922	40.7284	42.7660	44.9028	47.1445	49.5057
25	Yearly	84,715	88,953	93,398	98,060	102,972	108,120
	Monthly	7,059.59	7,412.77	7,783.15	8,171.71	8,580.98	9,010.03
	Bi-Wkly	3,258.27	3,421.28	3,592.22	3,771.56	3,960.45	4,158.47
	Hourly	40.7284	42.7660	44.9028	47.1445	49.5057	51.9809
26	Yearly	88,953	93,398	98,060	102,972	108,120	113,527
	Monthly	7,412.77	7,783.15	8,171.71	8,580.98	9,010.03	9,460.55
	Bi-Wkly	3,421.28	3,592.22	3,771.56	3,960.45	4,158.47	4,366.41
	Hourly	42.7660	44.9028	47.1445	49.5057	51.9809	54.5801
27	Yearly	93,398	98,060	102,972	108,120	113,527	119,202
	Monthly	7,783.15	8,171.71	8,580.98	9,010.03	9,460.55	9,933.50
	Bi-Wkly	3,592.22	3,771.56	3,960.45	4,158.47	4,366.41	4,584.69
	Hourly	44.9028	47.1445	49.5057	51.9809	54.5801	57.3087

Red Circle - Hourly Classifications
Master Grade and Step Schedule
Effective January 1, 2022

CLASSIFICATION/ JOB CODE	Grade	Red Circle Grade		1	2	3	4	5	6
Control Operator, Apprentice 0241	13	15	Yearly			63,824	66,989	70,344	73,890
			Monthly			5,318.66	5,582.41	5,861.97	6,157.54
			Bi-Wkly			2,454.77	2,576.50	2,705.52	2,841.94
			Hourly			30.6846	32.2062	33.8191	35.5242
Control Operator, Apprentice, Senior 0242	18	21	Yearly			85,481	89,789	94,271	98,987
			Monthly			7,123.39	7,482.43	7,855.89	8,248.90
			Bi-Wkly			3,287.72	3,453.43	3,625.79	3,807.19
			Hourly			41.0965	43.1679	45.3224	47.5898
Control Operator, Journeyman 0243	21	23	Yearly						109,122
			Monthly						9,093.50
			Bi-Wkly						4,197.00
			Hourly						52.4625
Electrician, Apprentice 0324	14	16	Yearly			66,989	70,344	73,890	77,573
			Monthly			5,582.41	5,861.97	6,157.54	6,464.44
			Bi-Wkly			2,576.50	2,705.52	2,841.94	2,983.59
			Hourly			32.2062	33.8191	35.5242	37.2948
Electrician, Apprentice, Senior 0326	18	21	Yearly			85,481	89,789	94,271	98,987
			Monthly			7,123.39	7,482.43	7,855.89	8,248.90
			Bi-Wkly			3,287.72	3,453.43	3,625.79	3,807.19
			Hourly			41.0965	43.1679	45.3224	47.5898
Electrician, Journeyman 0328	22	23	Yearly						109,122
			Monthly						9,093.50
			Bi-Wkly						4,197.00
			Hourly						52.4625

1 - Hourly (Red Circled)

Red Circle - Hourly Classifications
Master Grade and Step Schedule
Effective January 1, 2022

CLASSIFICATION/ JOB CODE	Grade	Red Circle Grade		1	2	3	4	5	6
Electrician, Leader 1703	24	24	Yearly						114,587
			Monthly						9,548.89
			Bi-Wkly						4,407.18
			Hourly						55.0898
Electrician, Foreman 1704	27	27	Yearly				120,316	126,333	132,648
			Monthly				10,026.33	10,527.73	11,054.01
			Bi-Wkly				4,627.54	4,858.95	5,101.85
			Hourly				57.8442	60.7369	63.7731
Generation Instrument & Electrical Controls/Operator, Apprentice 0535	14	16	Yearly			66,989	70,344	73,890	77,573
			Monthly			5,582.41	5,861.97	6,157.54	6,464.44
			Bi-Wkly			2,576.50	2,705.52	2,841.94	2,983.59
			Hourly			32.2062	33.8191	35.5242	37.2948
Generation Instrument & Electrical Controls/Operator, Apprentice, Senior 0536	17	21	Yearly			85,481	89,789	94,271	98,987
			Monthly			7,123.39	7,482.43	7,855.89	8,248.90
			Bi-Wkly			3,287.72	3,453.43	3,625.79	3,807.19
			Hourly			41.0965	43.1679	45.3224	47.5898
Generation Instrument & Electrical Controls/Operator, Journeyman 0537	22	24	Yearly						114,587
			Monthly						9,548.89
			Bi-Wkly						4,407.18
			Hourly						55.0898
Generation Instrument & Electrical Controls/Operator, Leader 0538	24	25	Yearly						120,316
			Monthly						10,026.33
			Bi-Wkly						4,627.54
			Hourly						57.8442

Red Circle - Hourly Classifications
Master Grade and Step Schedule
Effective January 1, 2022

CLASSIFICATION/ JOB CODE	Grade	Red Circle Grade		1	2	3	4	5	6
Generation Instrument & Electrical Controls/Operator, Foreman 0539	26	27	Yearly				120,316	126,333	132,648
			Monthly				10,026.33	10,527.73	11,054.01
			Bi-Wkly				4,627.54	4,858.95	5,101.85
			Hourly				57.8442	60.7369	63.7731
Hydro Operator, Apprentice 0596	13	15	Yearly				63,824	66,989	70,344
			Monthly				5,318.66	5,582.41	5,861.97
			Bi-Wkly				2,454.77	2,576.50	2,705.52
			Hourly				30.6846	32.2062	33.8191
Hydro Operator, Apprentice, Senior 0599	18	21	Yearly				85,481	89,789	94,271
			Monthly				7,123.39	7,482.43	7,855.89
			Bi-Wkly				3,287.72	3,453.43	3,625.79
			Hourly				41.0965	43.1679	45.3224
Hydro Operator, Journeyman 0601	21	23	Yearly						
			Monthly						
			Bi-Wkly						
			Hourly						
Hydro Operator, Leader 0602	24	24	Yearly						
			Monthly						
			Bi-Wkly						
			Hourly						
Instrument/Electrician Technician, Apprentice 0627	13	15	Yearly				63,824	66,989	70,344
			Monthly				5,318.66	5,582.41	5,861.97
			Bi-Wkly				2,454.77	2,576.50	2,705.52
			Hourly				30.6846	32.2062	33.8191

Red Circle - Hourly Classifications
Master Grade and Step Schedule
Effective January 1, 2022

CLASSIFICATION/ JOB CODE	Grade	Red Circle Grade		1	2	3	4	5	6
Instrument/Electrician Technician, Apprentice, Senior 0628	18	21	Yearly			85,481	89,789	94,271	98,987
			Monthly			7,123.39	7,482.43	7,855.89	8,248.90
			Bi-Wkly			3,287.72	3,453.43	3,625.79	3,807.19
			Hourly			41.0965	43.1679	45.3224	47.5898
Instrument/Electrician Technician, Journeyman 0629	20	23	Yearly						109,122
			Monthly						9,093.50
			Bi-Wkly						4,197.00
			Hourly						52.4625
Instrument/Electrician Technician, Leader 0633	22	24	Yearly						114,587
			Monthly						9,548.89
			Bi-Wkly						4,407.18
			Hourly						55.0898
Instrument/Electrician Technician, Foreman 0635	26	26	Yearly				114,587	120,316	126,333
			Monthly				9,548.89	10,026.33	10,527.73
			Bi-Wkly				4,407.18	4,627.54	4,858.95
			Hourly				55.0898	57.8442	60.7369
Lineman, Apprentice 0680	14	16	Yearly			66,989	70,344	73,890	77,573
			Monthly			5,582.41	5,861.97	6,157.54	6,464.44
			Bi-Wkly			2,576.50	2,705.52	2,841.94	2,983.59
			Hourly			32.2062	33.8191	35.5242	37.2948
Lineman, Apprentice, Senior 0681	17	21	Yearly			85,481	89,789	94,271	98,987
			Monthly			7,123.39	7,482.43	7,855.89	8,248.90
			Bi-Wkly			3,287.72	3,453.43	3,625.79	3,807.19
			Hourly			41.0965	43.1679	45.3224	47.5898

Red Circle - Hourly Classifications
Master Grade and Step Schedule
Effective January 1, 2022

CLASSIFICATION/ JOB CODE	Grade	Red Circle Grade		1	2	3	4	5	6
Lineman, Apprentice, Senior with Rubber Gloving 0682	18	22	Yearly			89,789	94,271	98,987	103,933
			Monthly			7,482.43	7,855.89	8,248.90	8,661.05
			Bi-Wkly			3,453.43	3,625.79	3,807.19	3,997.41
			Hourly			43.1679	45.3224	47.5898	49.9676
Lineman, Journeyman with Rubber Gloving 0684	23	24	Yearly						114,587
			Monthly						9,548.89
			Bi-Wkly						4,407.18
			Hourly						55.0898
Lineman, Leader with Rubber Gloving 0686	25	25	Yearly						120,316
			Monthly						10,026.33
			Bi-Wkly						4,627.54
			Hourly						57.8442
Lineman, Foreman with Rubber Gloving 0688	27	28	Yearly				126,333	132,648	139,282
			Monthly				10,527.73	11,054.01	11,606.84
			Bi-Wkly				4,858.95	5,101.85	5,357.00
			Hourly				60.7369	63.7731	66.9625
Mechanic Generation, Apprentice 0784	13	15	Yearly			63,824	66,989	70,344	73,890
			Monthly			5,318.66	5,582.41	5,861.97	6,157.54
			Bi-Wkly			2,454.77	2,576.50	2,705.52	2,841.94
			Hourly			30.6846	32.2062	33.8191	35.5242
Mechanic Generation, Apprentice, Senior 0786	16	20	Yearly			81,434	85,481	89,789	94,271
			Monthly			6,786.14	7,123.39	7,482.43	7,855.89
			Bi-Wkly			3,132.06	3,287.72	3,453.43	3,625.79
			Hourly			39.1508	41.0965	43.1679	45.3224

5 - Hourly (Red Circled)

Red Circle - Hourly Classifications
Master Grade and Step Schedule
Effective January 1, 2022

CLASSIFICATION/ JOB CODE	Grade	Red Circle Grade		1	2	3	4	5	6
Mechanic Generation, Journeyman 0788	21	22	Yearly						103,933
			Monthly						8,661.05
			Bi-Wkly						3,997.41
			Hourly						49.9676
Mechanic Generation, Leader 0783	23	23	Yearly						109,122
			Monthly						9,093.50
			Bi-Wkly						4,197.00
			Hourly						52.4625
Mechanic Generation, Foreman 1714	25	25	Yearly				109,122	114,587	120,316
			Monthly				9,093.50	9,548.89	10,026.33
			Bi-Wkly				4,197.00	4,407.18	4,627.54
			Hourly				52.4625	55.0898	57.8442
Meter Technician, Apprentice 0842	13	15	Yearly			63,824	66,989	70,344	73,890
			Monthly			5,318.66	5,582.41	5,861.97	6,157.54
			Bi-Wkly			2,454.77	2,576.50	2,705.52	2,841.94
			Hourly			30.6846	32.2062	33.8191	35.5242
Meter Technician, Apprentice, Senior 0844	16	20	Yearly			81,434	85,481	89,789	94,271
			Monthly			6,786.14	7,123.39	7,482.43	7,855.89
			Bi-Wkly			3,132.06	3,287.72	3,453.43	3,625.79
			Hourly			39.1508	41.0965	43.1679	45.3224
Meter Technician, Journeyman 0846	21	22	Yearly						103,933
			Monthly						8,661.05
			Bi-Wkly						3,997.41
			Hourly						49.9676

6 - Hourly (Red Circled)

Red Circle - Hourly Classifications
Master Grade and Step Schedule
Effective January 1, 2022

CLASSIFICATION/ JOB CODE	Grade	Red Circle Grade		1	2	3	4	5	6
Meter Technician, Leader 1723	23	23	Yearly						109,122
			Monthly						9,093.50
			Bi-Wkly						4,197.00
			Hourly						52.4625
Meter Technician, Foreman 1724	26	26	Yearly				114,587	120,316	126,333
			Monthly				9,548.89	10,026.33	10,527.73
			Bi-Wkly				4,407.18	4,627.54	4,858.95
			Hourly				55.0898	57.8442	60.7369
Power Plant Mechanic/Operator, Apprentice 0941	14	16	Yearly			66,989	70,344	73,890	77,573
			Monthly			5,582.41	5,861.97	6,157.54	6,464.44
			Bi-Wkly			2,576.50	2,705.52	2,841.94	2,983.59
			Hourly			32.2062	33.8191	35.5242	37.2948
Power Plant Mechanic/Operator, Apprentice, Senior 0942	17	21	Yearly			85,481	89,789	94,271	98,987
			Monthly			7,123.39	7,482.43	7,855.89	8,248.90
			Bi-Wkly			3,287.72	3,453.43	3,625.79	3,807.19
			Hourly			41.0965	43.1679	45.3224	47.5898
Power Plant Mechanic/Operator, Journeyman 0943	22	23	Yearly						109,122
			Monthly						9,093.50
			Bi-Wkly						4,197.00
			Hourly						52.4625
Power Plant Mechanic/Operator, Leader 0944	24	24	Yearly						114,587
			Monthly						9,548.89
			Bi-Wkly						4,407.18
			Hourly						55.0898

7 - Hourly (Red Circled)

Red Circle - Hourly Classifications
Master Grade and Step Schedule
Effective January 1, 2022

CLASSIFICATION/ JOB CODE	Grade	Red Circle Grade		1	2	3	4	5	6
Power Plant Mechanic/Operator, Foreman 0945	26	26	Yearly				114,587	120,316	126,333
			Monthly				9,548.89	10,026.33	10,527.73
			Bi-Wkly				4,407.18	4,627.54	4,858.95
			Hourly				55.0898	57.8442	60.7369
Power Troubleshooter 0950	23	25	Yearly						120,316
			Monthly						10,026.33
			Bi-Wkly						4,627.54
			Hourly						57.8442
Power Troubleshooter, Leader 0952	25	26	Yearly						126,333
			Monthly						10,527.73
			Bi-Wkly						4,858.95
			Hourly						60.7369
Power Troubleshooter, Foreman 0953	27	28	Yearly				126,333	132,648	139,282
			Monthly				10,527.73	11,054.01	11,606.84
			Bi-Wkly				4,858.95	5,101.85	5,357.00
			Hourly				60.7369	63.7731	66.9625
Relay Technician, Apprentice 1038	14	16	Yearly			66,989	70,344	73,890	77,573
			Monthly			5,582.41	5,861.97	6,157.54	6,464.44
			Bi-Wkly			2,576.50	2,705.52	2,841.94	2,983.59
			Hourly			32.2062	33.8191	35.5242	37.2948
Relay Technician, Apprentice, Senior 1040	18	21	Yearly			85,481	89,789	94,271	98,987
			Monthly			7,123.39	7,482.43	7,855.89	8,248.90
			Bi-Wkly			3,287.72	3,453.43	3,625.79	3,807.19
			Hourly			41.0965	43.1679	45.3224	47.5898

8 - Hourly (Red Circled)

Red Circle - Hourly Classifications
Master Grade and Step Schedule
Effective January 1, 2022

CLASSIFICATION/ JOB CODE	Grade	Red Circle Grade		1	2	3	4	5	6
Relay Technician, Journeyman 1042	22	23	Yearly						109,122
			Monthly						9,093.50
			Bi-Wkly						4,197.00
			Hourly						52.4625
Relay Technician, Leader 1037	24	24	Yearly						114,587
			Monthly						9,548.89
			Bi-Wkly						4,407.18
			Hourly						55.0898
Relay Technician, Foreman 1036	27	27	Yearly				120,316	126,333	132,648
			Monthly				10,026.33	10,527.73	11,054.01
			Bi-Wkly				4,627.54	4,858.95	5,101.85
			Hourly				57.8442	60.7369	63.7731
SCADA/ Telecommunications, Apprentice 1052	14	16	Yearly			66,989	70,344	73,890	77,573
			Monthly			5,582.41	5,861.97	6,157.54	6,464.44
			Bi-Wkly			2,576.50	2,705.52	2,841.94	2,983.59
			Hourly			32.2062	33.8191	35.5242	37.2948
SCADA/ Telecommunications, Apprentice, Senior 1053	17	21	Yearly			85,481	89,789	94,271	98,987
			Monthly			7,123.39	7,482.43	7,855.89	8,248.90
			Bi-Wkly			3,287.72	3,453.43	3,625.79	3,807.19
			Hourly			41.0965	43.1679	45.3224	47.5898
SCADA/ Telecommunications, Journeyman 1054	22	23	Yearly						109,122
			Monthly						9,093.50
			Bi-Wkly						4,197.00
			Hourly						52.4625

Red Circle - Hourly Classifications
Master Grade and Step Schedule
Effective January 1, 2022

CLASSIFICATION/ JOB CODE	Grade	Red Circle Grade		1	2	3	4	5	6
SCADA/ Telecommunications, Leader 1051	24	24	Yearly						114,587
			Monthly						9,548.89
			Bi-Wkly						4,407.18
			Hourly						55.0898
SCADA/ Telecommunications, Foreman 1050	27	27	Yearly				120,316	126,333	132,648
			Monthly				10,026.33	10,527.73	11,054.01
			Bi-Wkly				4,627.54	4,858.95	5,101.85
			Hourly				57.8442	60.7369	63.7731
Shift Supervisor 1110	24	25	Yearly	94,271	98,987	103,933	109,122	114,587	120,316
			Monthly	7,855.89	8,248.90	8,661.05	9,093.50	9,548.89	10,026.33
			Bi-Wkly	3,625.79	3,807.19	3,997.41	4,197.00	4,407.18	4,627.54
			Hourly	45.3224	47.5898	49.9676	52.4625	55.0898	57.8442
Shift Supervisor, Systems Operations 1112	28	28	Yearly	109,122	114,587	120,316	126,333	132,648	139,282
			Monthly	9,093.50	9,548.89	10,026.33	10,527.73	11,054.01	11,606.84
			Bi-Wkly	4,197.00	4,407.18	4,627.54	4,858.95	5,101.85	5,357.00
			Hourly	52.4625	55.0898	57.8442	60.7369	63.7731	66.9625
Substation Electrician Apprentice 1141	14	16	Yearly			66,989	70,344	73,890	77,573
			Monthly			5,582.41	5,861.97	6,157.54	6,464.44
			Bi-Wkly			2,576.50	2,705.52	2,841.94	2,983.59
			Hourly			32.2062	33.8191	35.5242	37.2948
Substation Electrician Apprentice, Senior 1142	18	21	Yearly			85,481	89,789	94,271	98,987
			Monthly			7,123.39	7,482.43	7,855.89	8,248.90
			Bi-Wkly			3,287.72	3,453.43	3,625.79	3,807.19
			Hourly			41.0965	43.1679	45.3224	47.5898

Red Circle - Hourly Classifications
Master Grade and Step Schedule
Effective January 1, 2022

CLASSIFICATION/ JOB CODE	Grade	Red Circle Grade		1	2	3	4	5	6
Substation Electrician, Journeyman 1143	22	23	Yearly						109,122
			Monthly						9,093.50
			Bi-Wkly						4,197.00
			Hourly						52.4625
Substation Electrician, Leader 1144	24	24	Yearly						114,587
			Monthly						9,548.89
			Bi-Wkly						4,407.18
			Hourly						55.0898
Substation Electrician Foreman 1145	27	27	Yearly				120,316	126,333	132,648
			Monthly				10,026.33	10,527.73	11,054.01
			Bi-Wkly				4,627.54	4,858.95	5,101.85
			Hourly				57.8442	60.7369	63.7731
Telecommunications Technician, Apprentice 1534	14	16	Yearly			66,989	70,344	73,890	77,573
			Monthly			5,582.41	5,861.97	6,157.54	6,464.44
			Bi-Wkly			2,576.50	2,705.52	2,841.94	2,983.59
			Hourly			32.2062	33.8191	35.5242	37.2948
Telecommunications Technician, Apprentice, Senior 1535	17	21	Yearly			85,481	89,789	94,271	98,987
			Monthly			7,123.39	7,482.43	7,855.89	8,248.90
			Bi-Wkly			3,287.72	3,453.43	3,625.79	3,807.19
			Hourly			41.0965	43.1679	45.3224	47.5898
Telecommunications Technician, Journeyman 1537	22	23	Yearly						109,122
			Monthly						9,093.50
			Bi-Wkly						4,197.00
			Hourly						52.4625

Red Circle - Hourly Classifications
Master Grade and Step Schedule
Effective January 1, 2022

CLASSIFICATION/ JOB CODE	Grade	Red Circle Grade		1	2	3	4	5	6
Telecommunications Technician, Leader 1538	23	24	Yearly						114,587
			Monthly						9,548.89
			Bi-Wkly						4,407.18
			Hourly						55.0898
Telecommunications Technician, Foreman 1539	26	27	Yearly				120,316	126,333	132,648
			Monthly				10,026.33	10,527.73	11,054.01
			Bi-Wkly				4,627.54	4,858.95	5,101.85
			Hourly				57.8442	60.7369	63.7731

NOTE:

Part-Time Regular Employees - Merit increases may be considered after completing 2,080 hours of regular work time.
Refer to Policy And Procedure No. 4222, Wage And Salary Administration For Application Of Rate Ranges.

Red Circle - Hourly Classifications
Master Grade and Step Schedule
Effective January 1, 2022

CLASSIFICATION/ JOB CODE	Grade	Red Circle Grade		1	2	3	4	5	6
Control Operator, Apprentice 0241	13	15	Yearly			63,824	66,989	70,344	73,890
			Monthly			5,318.66	5,582.41	5,861.97	6,157.54
			Bi-Wkly			2,454.77	2,576.50	2,705.52	2,841.94
			Hourly			30.6846	32.2062	33.8191	35.5242
Control Operator, Apprentice, Senior 0242	18	21	Yearly			85,481	89,789	94,271	98,987
			Monthly			7,123.39	7,482.43	7,855.89	8,248.90
			Bi-Wkly			3,287.72	3,453.43	3,625.79	3,807.19
			Hourly			41.0965	43.1679	45.3224	47.5898
Control Operator, Journeyman 0243	21	23	Yearly						109,122
			Monthly						9,093.50
			Bi-Wkly						4,197.00
			Hourly						52.4625
Electrician, Apprentice 0324	14	16	Yearly			66,989	70,344	73,890	77,573
			Monthly			5,582.41	5,861.97	6,157.54	6,464.44
			Bi-Wkly			2,576.50	2,705.52	2,841.94	2,983.59
			Hourly			32.2062	33.8191	35.5242	37.2948
Electrician, Apprentice, Senior 0326	18	21	Yearly			85,481	89,789	94,271	98,987
			Monthly			7,123.39	7,482.43	7,855.89	8,248.90
			Bi-Wkly			3,287.72	3,453.43	3,625.79	3,807.19
			Hourly			41.0965	43.1679	45.3224	47.5898
Electrician, Journeyman 0328	22	23	Yearly						109,122
			Monthly						9,093.50
			Bi-Wkly						4,197.00
			Hourly						52.4625

1 - Hourly (Red Circled)

Red Circle - Hourly Classifications
Master Grade and Step Schedule
Effective January 1, 2022

CLASSIFICATION/ JOB CODE	Grade	Red Circle Grade		1	2	3	4	5	6
Electrician, Leader 1703	24	24	Yearly						114,587
			Monthly						9,548.89
			Bi-Wkly						4,407.18
			Hourly						55.0898
Electrician, Foreman 1704	27	27	Yearly				120,316	126,333	132,648
			Monthly				10,026.33	10,527.73	11,054.01
			Bi-Wkly				4,627.54	4,858.95	5,101.85
			Hourly				57.8442	60.7369	63.7731
Generation Instrument & Electrical Controls/Operator, Apprentice 0535	14	16	Yearly			66,989	70,344	73,890	77,573
			Monthly			5,582.41	5,861.97	6,157.54	6,464.44
			Bi-Wkly			2,576.50	2,705.52	2,841.94	2,983.59
			Hourly			32.2062	33.8191	35.5242	37.2948
Generation Instrument & Electrical Controls/Operator, Apprentice, Senior 0536	17	21	Yearly			85,481	89,789	94,271	98,987
			Monthly			7,123.39	7,482.43	7,855.89	8,248.90
			Bi-Wkly			3,287.72	3,453.43	3,625.79	3,807.19
			Hourly			41.0965	43.1679	45.3224	47.5898
Generation Instrument & Electrical Controls/Operator, Journeyman 0537	22	24	Yearly						114,587
			Monthly						9,548.89
			Bi-Wkly						4,407.18
			Hourly						55.0898
Generation Instrument & Electrical Controls/Operator, Leader 0538	24	25	Yearly						120,316
			Monthly						10,026.33
			Bi-Wkly						4,627.54
			Hourly						57.8442

Red Circle - Hourly Classifications
Master Grade and Step Schedule
Effective January 1, 2022

CLASSIFICATION/ JOB CODE	Grade	Red Circle Grade		1	2	3	4	5	6
Generation Instrument & Electrical Controls/Operator, Foreman 0539	26	27	Yearly				120,316	126,333	132,648
			Monthly				10,026.33	10,527.73	11,054.01
			Bi-Wkly				4,627.54	4,858.95	5,101.85
			Hourly				57.8442	60.7369	63.7731
Hydro Operator, Apprentice 0596	13	15	Yearly			63,824	66,989	70,344	73,890
			Monthly			5,318.66	5,582.41	5,861.97	6,157.54
			Bi-Wkly			2,454.77	2,576.50	2,705.52	2,841.94
			Hourly			30.6846	32.2062	33.8191	35.5242
Hydro Operator, Apprentice, Senior 0599	18	21	Yearly			85,481	89,789	94,271	98,987
			Monthly			7,123.39	7,482.43	7,855.89	8,248.90
			Bi-Wkly			3,287.72	3,453.43	3,625.79	3,807.19
			Hourly			41.0965	43.1679	45.3224	47.5898
Hydro Operator, Journeyman 0601	21	23	Yearly						109,122
			Monthly						9,093.50
			Bi-Wkly						4,197.00
			Hourly						52.4625
Hydro Operator, Leader 0602	24	24	Yearly						114,587
			Monthly						9,548.89
			Bi-Wkly						4,407.18
			Hourly						55.0898
Instrument/Electrician Technician, Apprentice 0627	13	15	Yearly			63,824	66,989	70,344	73,890
			Monthly			5,318.66	5,582.41	5,861.97	6,157.54
			Bi-Wkly			2,454.77	2,576.50	2,705.52	2,841.94
			Hourly			30.6846	32.2062	33.8191	35.5242

Red Circle - Hourly Classifications
Master Grade and Step Schedule
Effective January 1, 2022

CLASSIFICATION/ JOB CODE	Grade	Red Circle Grade		1	2	3	4	5	6
Instrument/Electrician Technician, Apprentice, Senior 0628	18	21	Yearly			85,481	89,789	94,271	98,987
			Monthly			7,123.39	7,482.43	7,855.89	8,248.90
			Bi-Wkly			3,287.72	3,453.43	3,625.79	3,807.19
			Hourly			41.0965	43.1679	45.3224	47.5898
Instrument/Electrician Technician, Journeyman 0629	20	23	Yearly						109,122
			Monthly						9,093.50
			Bi-Wkly						4,197.00
			Hourly						52.4625
Instrument/Electrician Technician, Leader 0633	22	24	Yearly						114,587
			Monthly						9,548.89
			Bi-Wkly						4,407.18
			Hourly						55.0898
Instrument/Electrician Technician, Foreman 0635	26	26	Yearly				114,587	120,316	126,333
			Monthly				9,548.89	10,026.33	10,527.73
			Bi-Wkly				4,407.18	4,627.54	4,858.95
			Hourly				55.0898	57.8442	60.7369
Lineman, Apprentice 0680	14	16	Yearly			66,989	70,344	73,890	77,573
			Monthly			5,582.41	5,861.97	6,157.54	6,464.44
			Bi-Wkly			2,576.50	2,705.52	2,841.94	2,983.59
			Hourly			32.2062	33.8191	35.5242	37.2948
Lineman, Apprentice, Senior 0681	17	21	Yearly			85,481	89,789	94,271	98,987
			Monthly			7,123.39	7,482.43	7,855.89	8,248.90
			Bi-Wkly			3,287.72	3,453.43	3,625.79	3,807.19
			Hourly			41.0965	43.1679	45.3224	47.5898

Red Circle - Hourly Classifications
Master Grade and Step Schedule
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CLASSIFICATION/ JOB CODE	Grade	Red Circle Grade		1	2	3	4	5	6
Lineman, Apprentice, Senior with Rubber Gloving 0682	18	22	Yearly			89,789	94,271	98,987	103,933
			Monthly			7,482.43	7,855.89	8,248.90	8,661.05
			Bi-Wkly			3,453.43	3,625.79	3,807.19	3,997.41
			Hourly			43.1679	45.3224	47.5898	49.9676
Lineman, Journeyman with Rubber Gloving 0684	23	24	Yearly						114,587
			Monthly						9,548.89
			Bi-Wkly						4,407.18
			Hourly						55.0898
Lineman, Leader with Rubber Gloving 0686	25	25	Yearly						120,316
			Monthly						10,026.33
			Bi-Wkly						4,627.54
			Hourly						57.8442
Lineman, Foreman with Rubber Gloving 0688	27	28	Yearly				126,333	132,648	139,282
			Monthly				10,527.73	11,054.01	11,606.84
			Bi-Wkly				4,858.95	5,101.85	5,357.00
			Hourly				60.7369	63.7731	66.9625
Mechanic Generation, Apprentice 0784	13	15	Yearly			63,824	66,989	70,344	73,890
			Monthly			5,318.66	5,582.41	5,861.97	6,157.54
			Bi-Wkly			2,454.77	2,576.50	2,705.52	2,841.94
			Hourly			30.6846	32.2062	33.8191	35.5242
Mechanic Generation, Apprentice, Senior 0786	16	20	Yearly			81,434	85,481	89,789	94,271
			Monthly			6,786.14	7,123.39	7,482.43	7,855.89
			Bi-Wkly			3,132.06	3,287.72	3,453.43	3,625.79
			Hourly			39.1508	41.0965	43.1679	45.3224

5 - Hourly (Red Circled)

Red Circle - Hourly Classifications
Master Grade and Step Schedule
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CLASSIFICATION/ JOB CODE	Grade	Red Circle Grade		1	2	3	4	5	6
Mechanic Generation, Journeyman 0788	21	22	Yearly						103,933
			Monthly						8,661.05
			Bi-Wkly						3,997.41
			Hourly						49.9676
Mechanic Generation, Leader 0783	23	23	Yearly						109,122
			Monthly						9,093.50
			Bi-Wkly						4,197.00
			Hourly						52.4625
Mechanic Generation, Foreman 1714	25	25	Yearly				109,122	114,587	120,316
			Monthly				9,093.50	9,548.89	10,026.33
			Bi-Wkly				4,197.00	4,407.18	4,627.54
			Hourly				52.4625	55.0898	57.8442
Meter Technician, Apprentice 0842	13	15	Yearly			63,824	66,989	70,344	73,890
			Monthly			5,318.66	5,582.41	5,861.97	6,157.54
			Bi-Wkly			2,454.77	2,576.50	2,705.52	2,841.94
			Hourly			30.6846	32.2062	33.8191	35.5242
Meter Technician, Apprentice, Senior 0844	16	20	Yearly			81,434	85,481	89,789	94,271
			Monthly			6,786.14	7,123.39	7,482.43	7,855.89
			Bi-Wkly			3,132.06	3,287.72	3,453.43	3,625.79
			Hourly			39.1508	41.0965	43.1679	45.3224
Meter Technician, Journeyman 0846	21	22	Yearly						103,933
			Monthly						8,661.05
			Bi-Wkly						3,997.41
			Hourly						49.9676

6 - Hourly (Red Circled)

Red Circle - Hourly Classifications
Master Grade and Step Schedule
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CLASSIFICATION/ JOB CODE	Grade	Red Circle Grade		1	2	3	4	5	6
Meter Technician, Leader 1723	23	23	Yearly						109,122
			Monthly						9,093.50
			Bi-Wkly						4,197.00
			Hourly						52.4625
Meter Technician, Foreman 1724	26	26	Yearly				114,587	120,316	126,333
			Monthly				9,548.89	10,026.33	10,527.73
			Bi-Wkly				4,407.18	4,627.54	4,858.95
			Hourly				55.0898	57.8442	60.7369
Power Plant Mechanic/Operator, Apprentice 0941	14	16	Yearly			66,989	70,344	73,890	77,573
			Monthly			5,582.41	5,861.97	6,157.54	6,464.44
			Bi-Wkly			2,576.50	2,705.52	2,841.94	2,983.59
			Hourly			32.2062	33.8191	35.5242	37.2948
Power Plant Mechanic/Operator, Apprentice, Senior 0942	17	21	Yearly			85,481	89,789	94,271	98,987
			Monthly			7,123.39	7,482.43	7,855.89	8,248.90
			Bi-Wkly			3,287.72	3,453.43	3,625.79	3,807.19
			Hourly			41.0965	43.1679	45.3224	47.5898
Power Plant Mechanic/Operator, Journeyman 0943	22	23	Yearly						109,122
			Monthly						9,093.50
			Bi-Wkly						4,197.00
			Hourly						52.4625
Power Plant Mechanic/Operator, Leader 0944	24	24	Yearly						114,587
			Monthly						9,548.89
			Bi-Wkly						4,407.18
			Hourly						55.0898

Red Circle - Hourly Classifications
Master Grade and Step Schedule
Effective January 1, 2022

CLASSIFICATION/ JOB CODE	Grade	Red Circle Grade		1	2	3	4	5	6
Power Plant Mechanic/Operator, Foreman 0945	26	26	Yearly				114,587	120,316	126,333
			Monthly				9,548.89	10,026.33	10,527.73
			Bi-Wkly				4,407.18	4,627.54	4,858.95
			Hourly				55.0898	57.8442	60.7369
Power Troubleshooter 0950	23	25	Yearly						120,316
			Monthly						10,026.33
			Bi-Wkly						4,627.54
			Hourly						57.8442
Power Troubleshooter, Leader 0952	25	26	Yearly						126,333
			Monthly						10,527.73
			Bi-Wkly						4,858.95
			Hourly						60.7369
Power Troubleshooter, Foreman 0953	27	28	Yearly				126,333	132,648	139,282
			Monthly				10,527.73	11,054.01	11,606.84
			Bi-Wkly				4,858.95	5,101.85	5,357.00
			Hourly				60.7369	63.7731	66.9625
Relay Technician, Apprentice 1038	14	16	Yearly			66,989	70,344	73,890	77,573
			Monthly			5,582.41	5,861.97	6,157.54	6,464.44
			Bi-Wkly			2,576.50	2,705.52	2,841.94	2,983.59
			Hourly			32.2062	33.8191	35.5242	37.2948
Relay Technician, Apprentice, Senior 1040	18	21	Yearly			85,481	89,789	94,271	98,987
			Monthly			7,123.39	7,482.43	7,855.89	8,248.90
			Bi-Wkly			3,287.72	3,453.43	3,625.79	3,807.19
			Hourly			41.0965	43.1679	45.3224	47.5898

8 - Hourly (Red Circled)

Red Circle - Hourly Classifications
Master Grade and Step Schedule
Effective January 1, 2022

CLASSIFICATION/ JOB CODE	Grade	Red Circle Grade		1	2	3	4	5	6
Relay Technician, Journeyman 1042	22	23	Yearly						109,122
			Monthly						9,093.50
			Bi-Wkly						4,197.00
			Hourly						52.4625
Relay Technician, Leader 1037	24	24	Yearly						114,587
			Monthly						9,548.89
			Bi-Wkly						4,407.18
			Hourly						55.0898
Relay Technician, Foreman 1036	27	27	Yearly				120,316	126,333	132,648
			Monthly				10,026.33	10,527.73	11,054.01
			Bi-Wkly				4,627.54	4,858.95	5,101.85
			Hourly				57.8442	60.7369	63.7731
SCADA/ Telecommunications, Apprentice 1052	14	16	Yearly			66,989	70,344	73,890	77,573
			Monthly			5,582.41	5,861.97	6,157.54	6,464.44
			Bi-Wkly			2,576.50	2,705.52	2,841.94	2,983.59
			Hourly			32.2062	33.8191	35.5242	37.2948
SCADA/ Telecommunications, Apprentice, Senior 1053	17	21	Yearly			85,481	89,789	94,271	98,987
			Monthly			7,123.39	7,482.43	7,855.89	8,248.90
			Bi-Wkly			3,287.72	3,453.43	3,625.79	3,807.19
			Hourly			41.0965	43.1679	45.3224	47.5898
SCADA/ Telecommunications, Journeyman 1054	22	23	Yearly						109,122
			Monthly						9,093.50
			Bi-Wkly						4,197.00
			Hourly						52.4625

Red Circle - Hourly Classifications
Master Grade and Step Schedule
Effective January 1, 2022

CLASSIFICATION/ JOB CODE	Grade	Red Circle Grade		1	2	3	4	5	6
SCADA/ Telecommunications, Leader 1051	24	24	Yearly						114,587
			Monthly						9,548.89
			Bi-Wkly						4,407.18
			Hourly						55.0898
SCADA/ Telecommunications, Foreman 1050	27	27	Yearly				120,316	126,333	132,648
			Monthly				10,026.33	10,527.73	11,054.01
			Bi-Wkly				4,627.54	4,858.95	5,101.85
			Hourly				57.8442	60.7369	63.7731
Shift Supervisor 1110	24	25	Yearly	94,271	98,987	103,933	109,122	114,587	120,316
			Monthly	7,855.89	8,248.90	8,661.05	9,093.50	9,548.89	10,026.33
			Bi-Wkly	3,625.79	3,807.19	3,997.41	4,197.00	4,407.18	4,627.54
			Hourly	45.3224	47.5898	49.9676	52.4625	55.0898	57.8442
Shift Supervisor, Systems Operations 1112	28	28	Yearly	109,122	114,587	120,316	126,333	132,648	139,282
			Monthly	9,093.50	9,548.89	10,026.33	10,527.73	11,054.01	11,606.84
			Bi-Wkly	4,197.00	4,407.18	4,627.54	4,858.95	5,101.85	5,357.00
			Hourly	52.4625	55.0898	57.8442	60.7369	63.7731	66.9625
Substation Electrician Apprentice 1141	14	16	Yearly			66,989	70,344	73,890	77,573
			Monthly			5,582.41	5,861.97	6,157.54	6,464.44
			Bi-Wkly			2,576.50	2,705.52	2,841.94	2,983.59
			Hourly			32.2062	33.8191	35.5242	37.2948
Substation Electrician Apprentice, Senior 1142	18	21	Yearly			85,481	89,789	94,271	98,987
			Monthly			7,123.39	7,482.43	7,855.89	8,248.90
			Bi-Wkly			3,287.72	3,453.43	3,625.79	3,807.19
			Hourly			41.0965	43.1679	45.3224	47.5898

Red Circle - Hourly Classifications
Master Grade and Step Schedule
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CLASSIFICATION/ JOB CODE	Grade	Red Circle Grade		1	2	3	4	5	6
Substation Electrician, Journeyman 1143	22	23	Yearly						109,122
			Monthly						9,093.50
			Bi-Wkly						4,197.00
			Hourly						52.4625
Substation Electrician, Leader 1144	24	24	Yearly						114,587
			Monthly						9,548.89
			Bi-Wkly						4,407.18
			Hourly						55.0898
Substation Electrician Foreman 1145	27	27	Yearly				120,316	126,333	132,648
			Monthly				10,026.33	10,527.73	11,054.01
			Bi-Wkly				4,627.54	4,858.95	5,101.85
			Hourly				57.8442	60.7369	63.7731
Telecommunications Technician, Apprentice 1534	14	16	Yearly			66,989	70,344	73,890	77,573
			Monthly			5,582.41	5,861.97	6,157.54	6,464.44
			Bi-Wkly			2,576.50	2,705.52	2,841.94	2,983.59
			Hourly			32.2062	33.8191	35.5242	37.2948
Telecommunications Technician, Apprentice, Senior 1535	17	21	Yearly			85,481	89,789	94,271	98,987
			Monthly			7,123.39	7,482.43	7,855.89	8,248.90
			Bi-Wkly			3,287.72	3,453.43	3,625.79	3,807.19
			Hourly			41.0965	43.1679	45.3224	47.5898
Telecommunications Technician, Journeyman 1537	22	23	Yearly						109,122
			Monthly						9,093.50
			Bi-Wkly						4,197.00
			Hourly						52.4625

Red Circle - Hourly Classifications
Master Grade and Step Schedule
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CLASSIFICATION/ JOB CODE	Grade	Red Circle Grade		1	2	3	4	5	6
Telecommunications Technician, Leader 1538	23	24	Yearly						114,587
			Monthly						9,548.89
			Bi-Wkly						4,407.18
			Hourly						55.0898
Telecommunications Technician, Foreman 1539	26	27	Yearly				120,316	126,333	132,648
			Monthly				10,026.33	10,527.73	11,054.01
			Bi-Wkly				4,627.54	4,858.95	5,101.85
			Hourly				57.8442	60.7369	63.7731

NOTE:

Part-Time Regular Employees - Merit increases may be considered after completing 2,080 hours of regular work time.
Refer to Policy And Procedure No. 4222, Wage And Salary Administration For Application Of Rate Ranges.